

**Ontario Association of**

**Law Enforcement Planners**

**Lightning ROUNDS**

**Summary**

**July 29, 2020**

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**ABOUT OALEP**

The Ontario Association of Law Enforcement Planners (OALEP) was established in the 1980s to provide a forum to enhance professionalism, training, and networking for law enforcement planners in the Province of Ontario. Both sworn and civilian members represent the Association from public safety agencies across the Province. In 2010, OALEP became the largest and only Canadian Chapter of the International Association of Law Enforcement Planners in North America (IALEP).

Membership in OALEP facilitates networking with other law enforcement professionals on topics of common interest.

The Association is committed to four key objectives:

1. To enhance professionalism in the spirit of continuous innovation in law enforcement planning.
2. To act as a resource and information centre for the benefit of the membership.
3. To foster and maintain a network of professional planners that will improve communication and collaboration between law enforcement and public safety agencies.
4. To provide training and development opportunities for planning professionals in the public safety industry.

In our new world, the OALEP is striving to move our endeavours to an online environment. The first initiative was to host a “Lightning Round” where participants gave a brief summary of current activities at their agency and an opportunity have a brief question and answer session. See below for a summary of topics and contact information.

This fall, OALEP is planning to host a virtual symposium along with other networking events such as lightning rounds or networking events. The virtual fall symposium is scheduled for October 6th, 2020. Stay tuned for more information to come!

**Do you have an idea or topic to present or discuss at the Fall Symposium?** Let us know!



[**www.oalep.ca**](http://www.oalep.ca/)

### [Lightning Rounds, Wednesday July 29th, 2020](http://www.searchenginestrategies.com/newyork/agenda-day1.php)

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| **Topic** | **Description** | **Contact info:** |
| Virtual Interpreter by Todd Clark of Peel Regional PS | Peel Regional implemented a virtual interpreter initiative to assist officers on the road with deaf or hard of hearing individuals. The goal was to facilitate communication with a deaf or hard of hearing accused. With the support of the Crown’s office, videos of cautions were created which can be played for the accused. | Cst. Todd Clark #3591  Operational Planning and Resources  Peel Regional Police  905-453-2121 Ext. 4733  [3591@peelpolice.ca](mailto:3591@peelpolice.ca) |
| Police and Hospital Protocols by Andrea Savage of Greater Sudbury PS | Andrea outlined the Brief Mental Health Screener and is looking for feedback on the use of the transfer of custody form such as whether services are using it, how long services have used it and if services have any indicators of hospital wait time reduction. Andrea also mentioned race based data in mental health events and would appreciate hearing from other services. | Andrea Savage **|** BAEcon, MSCJ  Policy & Procedure Analyst  GREATER SUDBURY POLICE SERVICE  705.675.9171    Ext 2630  [andrea.savage@gsps.ca](mailto:andrea.savage@gsps.ca) |
| Professional Development Network – a new mentorship program using Lean Six Sigma by Amanda Franceschini of Waterloo Regional Police | Amanda outlined the Lean Six Sigma process used to develop and implement a mentoring system. Members applied to be mentors or mentees and answer pre screening questions to determine the knowledge, skills and abilities the mentee sought. The program sought to match mentee with the mentor who could assist with the KSAs. Participants were provided with tools to assist with the mentoring process. | Amanda Franceschini  Strategic Planner  Strategic Services Branch  Waterloo Regional Police Service  519-570-9777 (WRPS) ext.8430  [AMANDA.FRANCESCHINI@wrps.on.ca](mailto:AMANDA.FRANCESCHINI@wrps.on.ca) |
| Shift Schedule Pilot by Peter Koutsovasilis of Toronto PS | The shift schedule pilot at the Toronto Police Service consists of a new shift scheduling process that aligns police resources with the needs of the community.  The new shift schedule was established using data regarding demand for service, with start times tailored to have officers available when they are needed the most.  The shifts being piloted are 12-hour shifts and 11-hour shifts.  Previously, the main shift schedule was a compressed workweek. | Peter Koutsovasilis  Senior Planning Analyst  Strategy Management – Strategic Planning  Toronto Police Service  416 808-7761  [Peter.Koutsovasilis@torontopolice.on.ca](mailto:Peter.Koutsovasilis@torontopolice.on.ca) |
| Police Involvement & Preparation for a Community Consumption Treatment Site by Barry Horrobin of Windsor PS | Windsor discussed the public health initiative to create a community consumption treatment site (CTS) and the public safety impacts to be anticipated and addressed.  Barry discussed the research and process to determine a site that will optimize public safety. | Barry Horrobin, B.A., M.A., CLEP, CMM-III Director of Planning & Physical Resources  WINDSOR POLICE SERVICE  [bhorrobin@windsorpolice.ca](mailto:bhorrobin@windsorpolice.ca) |
| Partnership Audit Process | London recently underwent a partnership audit. Joan outlined the steps undertaken and the key success factors. | Joan Atchison, MBA  Research Planner Analyst  Advanced Certified Law Enforcement Planner  London Police Service  Corporate Services Division  PH (519) 661-5556  [JAtchison@londonpolice.ca](mailto:JAtchison@londonpolice.ca) |
| Creation of a Call Diversion Unit due to the Pandemic by Sandy Wilson of York Regional Police | Due to need to reduce face-to-face contact, York implemented a call diversion unit to respond to priority 3 and 4 calls via telephone. Staffing for the call diversion unit came from areas with reduced workload due to the pandemic. Activities are underway to establish the call diversion unit as permanent unit. | Sandy Wilson  B.Comm, PMP  York Regional Police  Supervisor, Planning, Research and Evaluation Unit  1 866 876 5423 x6742  [5140@yrp.ca](mailto:5140@yrp.ca) |



**ATTENDEES LIST**

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