

WATERLOO REGIONAL POLICE SERVICE

2011-2012



At Your Service *Magazine*

Working Together

Giving Back
Youth Programs
Community Connection

Inside Policing

Impaired Driving
Behind the Headlines
Recognizing Excellence

Our Future

Always Recruiting
Business Planning
Demand on Service



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The Waterloo Regional Police Services Board is a civilian governance body that is responsible for the provision of adequate and effective police services to its community. The Board is comprised of three elected members from Regional Council, three provincially-appointed members, and one community-at-large member appointed by Regional Council.

The Board meets regularly with the Chief of Police and the Deputy Chiefs of Police to determine, at a minimum, the current and future direction of policing in Waterloo Region in the areas of crime prevention, law enforcement, assistance to victims, public order maintenance, emergency response and police budget. Chief Matthew Torigian is responsible for the day-to-day operation of the Police Service and he, along with senior staff, are committed to providing policing excellence to our community.

Your Waterloo Regional Police Services Board is proud to serve Waterloo Region.

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FRONT COVER PHOTO:

Members of the Waterloo Regional Police Service's Emergency Response Unit, Constable Mark Vodicka (left) and Constable Chad Grandy (right) rappel down the side of headquarters as part of their regular training.

Message from the Chief

Dear Community Member,

On behalf of all members of the Waterloo Regional Police Service, I thank you for your readership and for taking the time to learn more about our police service and its mandate.

The past year has marked an incredible time of transition for us. In January of 2011, we launched Neighbourhood Policing - a service delivery model which focuses on community engagement, proactive policing, and improved overall emergency call response time. We have already experienced many successes as a result of this change and we have improved our front line service to this community.

Also in 2011, our officers approved a new pilot shift schedule which will provide more patrol officers in their zones at the times where community demand is at its highest. We will realize the true impact of this change in January 2013, when the schedule is implemented across our organization. You can expect to see a significant increase in police visibility - an approach that will deter crime, increase in-progress arrests, and improve community safety.

As our community grows and changes, we are committed to meeting the demands of those we serve in a way that is efficient, and is effective in supporting a high quality of life in this Region. For us, it is important that we work with you to identify priorities, create action plans, and solve problems at the neighbourhood level.

As part of our commitment to keeping the lines of communication open, we have again provided this magazine as a means to reaching out and offering information about us. A full statistical report will be available on our website.

Throughout this publication, you can learn more about who we are as an organization, recognize the accomplishments of some of our members, and find out more about what policing in Waterloo Region will look like in the future.

On behalf of Deputy Chief of Operations, Brent Thomlison and Deputy Chief of Administration, Stephen Beckett, I look forward to working with all of you as we lead today for tomorrow.

Sincerely,



Matthew A. Torigian
Chief of Police

Chief Torigian visits Grade 1 students at St. Teresa School in Kitchener on May 11, 2012, as part of the 'Real Men Read' campaign.



Behind the headlines

It was a quiet, cold, day in February when, 28 year old, Nadia Gehl got up for work, bundled herself up and walked toward the bus stop that was to take her to her job at a local toy store. Nadia never made it to the store that day. Shortly after leaving her home, while walking up a pathway, she was approached by a man armed with a gun who shot her three times at close range and then fled. Surrounding neighbours called police and responding officers immediately recognized the severity of the situation - an unassuming young woman gunned down in broad daylight at a public bus stop - leaving her family and her community to mourn her loss.

As the hours after the senseless crime turned into days, then days to months - the public wanted answers and the police wanted justice. Officers from patrol, homicide, tactical, forensic identification, intelligence, and traffic branches were assigned to the case and worked meticulously and tirelessly to gather evidence, canvass the neighbourhood, locate witnesses and conduct interviews. Police personnel often worked long hours, stayed up nights, and made personal and professional sacrifices in order to connect key pieces of information that would bring closure to the case.

Within the first few weeks of the investigation, despite his alibi of being at work at the time of the murder, the focus fell upon Nadia's husband, Ron Cyr, as a main suspect. Police were quick to set up surveillance teams and monitor Cyr's actions and contacts, and soon, an opportunity was identified to have an undercover officer from a neighbouring police service be used to befriend and work alongside Cyr at his job in a local furniture store. Although public interest was high, police had to be careful not to divulge information that may compromise their investigation into Cyr's involvement.

Detectives kept up pressure on their investigation and through interviews, contacts, and phone records, were confident Cyr had hired his friends, Nashat Qahwash and Dennis Zvolensky to kill his wife. But still, investigators would need more.

After months of dedicating his identity to the case and after infiltrating Cyr's social circle, the undercover officer assigned to the furniture



PHOTO: Waterloo Regional Police contain the scene where Nadia Gehl was killed on February 2, 2009 at 8:30 a.m.



PHOTO: Waterloo Regional Police respond to Ottawa Street South in Kitchener - steps away from where Nadia Gehl was killed on a nearby path.

store heard Cyr and his hired men admit to the murder of Nadia Gehl. All three men were arrested and charged with First Degree Murder. The arrest day, much like the investigation, required significant police response. The execution of the arrest alone demanded approximately 80 officers, including; patrol, tactical, surveillance, undercover operations, cover teams, monitors and investigating detectives.

The day following the arrests, during a search of Nashat Qahwash's residence, a patrol officer assisting in the search, based on nothing but instinct, reached up into the ceiling panels of the basement and found the gun that killed Nadia Gehl. Investigators could confirm this was the murder weapon based on it matching shell casings that had been preserved and collected by the forensics team at the crime scene months earlier.

Although the charges were in place and the men behind bars, the case was far from over. The preliminary court hearing took four weeks and included in excess of 40 witnesses. Pretrial Motions lasted eight weeks and included arguments about issues such as granting a change of venue to Hamilton Courts and that the three accused would stand trial together.

The trial itself, which involved testimony from witnesses, investigators, and the undercover officer, took a total of 16 weeks. As the arguments from each side came to a close and the jury went to deliberation, the anticipation around the verdict was intense. Then finally, on April 30, 2012, when court reconvened and as the 'guilty' verdict was read aloud, a sigh of relief came over those who were close to Nadia Gehl and who had dedicated three years to the solving of this case.

"The greatest thing a homicide detective can give to the victim and their family is to bring those responsible to justice," expressed investigator, Jeff Rumble. "The conviction is a tribute to Nadia Gehl's life."

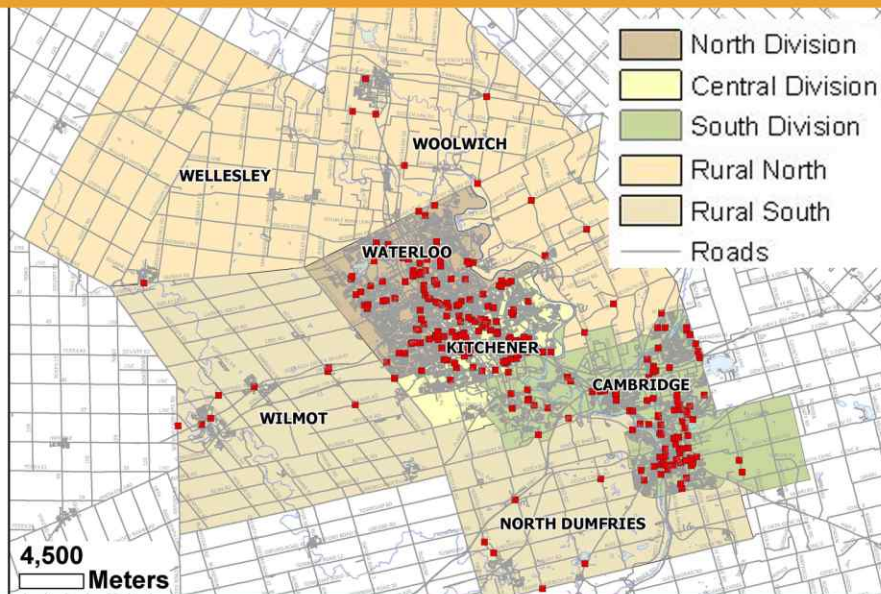


NEVER FORGOTTEN

A wreath hangs on a nearby fence post in memorium, more than three years after the shooting death of, 28 year old, Nadia Gehl.

Impaired Driving in Waterloo Region

Impaired Driver Apprehensions



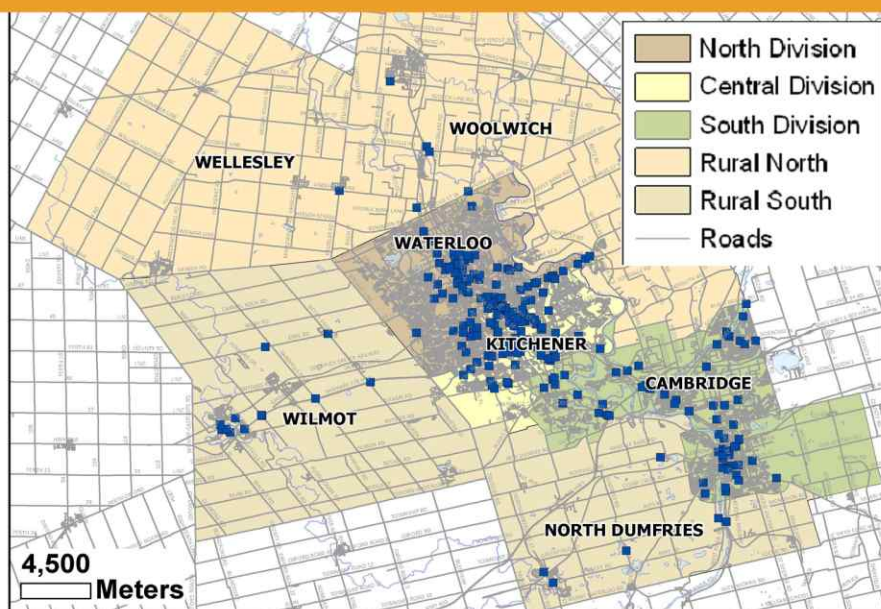
Reported by the Public

YOU have made our roads safer!

The red dots on this map display impaired drivers who were apprehended as a result of a call from the public either through 9-1-1 or through the non-emergency line.

In this map's
displayed time frame
53% of impaired drivers were
apprehended as a result of a phone
call from the public.

Impaired Driver Apprehensions

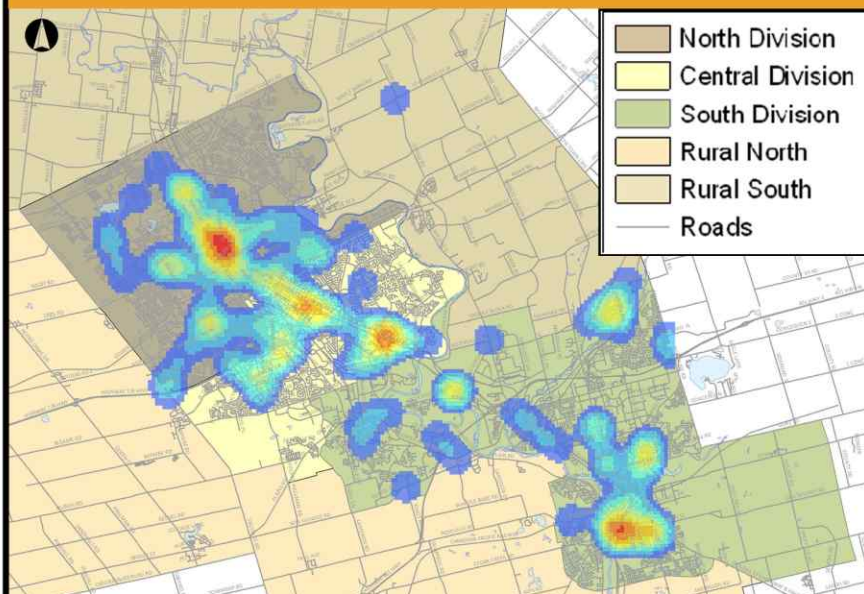


Reported by the Police

This map displays impaired drivers who were apprehended as a result of an officer initiated vehicle stop or R.I.D.E. program.

As displayed in this map
and time frame, **47%** of
impaired drivers were apprehended
through vehicle stops and R.I.D.E
programs.

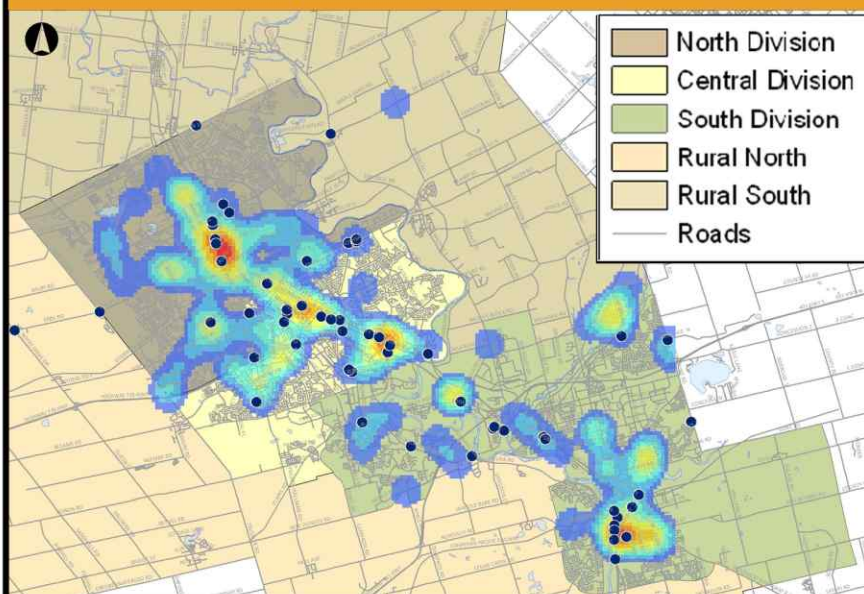
Impaired Driver Collision Hotspots



Based on collisions involving an impaired driver between May 1, 2011 and April 30, 2012, this hotspot map displays specific areas where impaired driver collisions are concentrated.

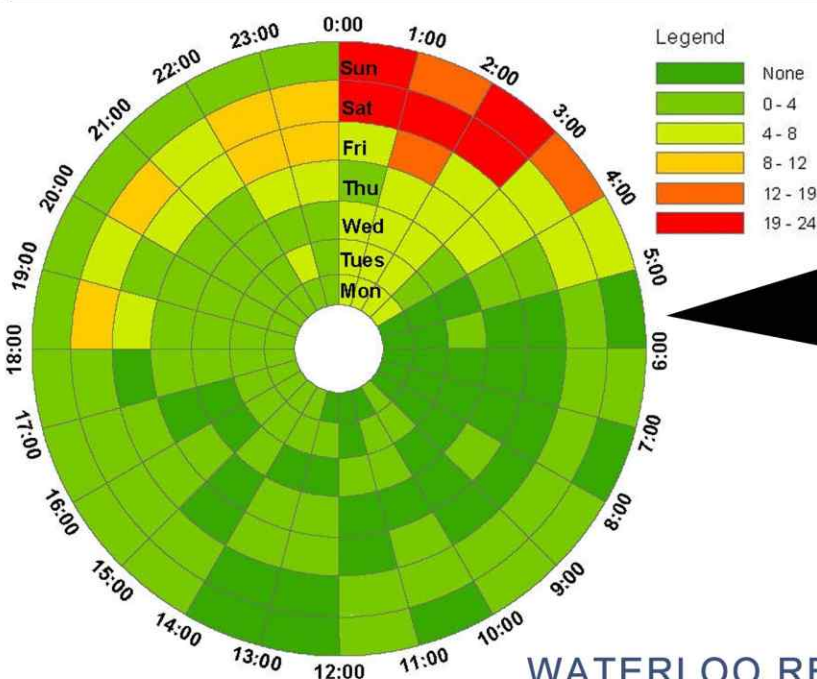
This analysis can be used proactively by officers to focus their efforts at locations where an impaired driver increases the risk to public safety.

Impaired Driver Collision Hotspots and RIDE Programs



This map highlights R.I.D.E. programs that have occurred since January 1, 2012 in comparison to the impaired driver collision hotspots from above.

As can be seen, our R.I.D.E. programs have corresponded to the identified hotspots and results have been positive in apprehending impaired drivers.



Apprehension Dataclock

Analysis can also determine the time of day and day of week when impaired drivers are most often apprehended.

This enables officers to focus resources not only at specific locations using the map, but also during specific time periods, as highlighted in red, for the greatest use of proactive time.

Our FUTURE our YOUTH



Students from across Waterloo Region graduated from the Cops and Youth program in 2012 - an interactive and educational program modelled after the highly successful Citizen's Police Academy. Cops and Youth gives students an opportunity to learn more about safety and crime trends in the community, as well as promotes dialogue around issues impacting teens. The course runs for ten weeks, one night per week, and includes group work, research, and presentations.

Students make the right call on drugs



Waterloo Regional Police took the lead in launching a campaign that invites local youth to create messages promoting the benefits of a drug-free lifestyle.

The It's Your Call campaign encourages young people to submit original videos, music,

artwork or words that inspire drug-free choices and healthy living.

The It's Your Call contest was widely promoted in area high schools through performances by local pop star, Nate Hall, and appearances by Waterloo Regional Police officers.

"Through our partnership with Nate Hall, we've won the attention of local youth and have received a positive response from students and school staff," said Superintendent Gary Askin.



The contest submissions were made online by accessing www.itsyourcallcontest.ca. The winners were, Sarah Bernardo (Song), Richard Holmes (Film), Kiera Anthony (Word), and Gabriel Cortes (Art). Students from throughout Waterloo Region were included in an event hosted in celebration of the accomplishments of the first place to third place winners (pictured above with inspirational speaker, Jesse Heubner - centre) where prizes were awarded and their collective message to others was received loud and clear.

Kids GET AHEAD with GO AHEAD



Constable Peter Scandlan with students and volunteers at Lincoln Avenue Public School in Cambridge.

What started out as a different approach to addressing inappropriate elementary school student behaviour, quickly became an outstanding success in local schools. The GO AHEAD program, which stands for Goal Oriented And Holistic Educational Approach to Discipline, is an alternative disciplinary measure designed to correct the negative behaviour of students in grades 6 to 8. The ten week program offers students the opportunity to take part in activities outside of their regular school day rather than being suspended from class.

The program, in addition to providing a structured environment, a positive example, and a place of self reflection - provides students with an early morning workout, a group breakfast, and presentations on topics such as mentorship and goal setting.

Constable Peter Scandlan, the creator of GO AHEAD says it's the program's multitude of components that makes it successful. "It's how the combination of activities meets the students' needs - with the workout, they're getting rid of all that built up negative energy. Starting off their day with breakfast is something at least 50 per cent of the group isn't getting otherwise, and the educational talk provides them with skills that they may not be getting at home or understanding at school." Scandlan explains.

It's not just the Waterloo Regional Police Service who is impressed with Constable Scandlan's efforts, Lincoln Avenue Public School teacher Sue Woosnam-Battler says she is seeing results in the classroom. "The kids are having a good time, working hard, connecting with community partners and showing stronger relationships than I had ever seen before," says Woosnam-Battler. "I was seeing the connection at school and seeing the results in classroom, including on-task work completion, better grades, offering to help others, and improved overall behaviour."

Since the GO AHEAD program was created in March of 2010, Constable Scandlan has seen 125 students graduate from the program. Tyrell Wolf, was one of the first to graduate and now takes the lessons-learned with him through high school. "In the mornings I used to go to class really hyper but by coming to this program I went to class more quiet." After correcting the behavioural issues that used to keep Tyrell off of school sports teams, he now enjoys playing on his high school basketball and football teams. "I'm staying out of trouble now because of this program and Constable Scandlan."

When asked about the future of the program, Constable Scandlan says resources can be challenging but he thanks community partners for their support. Other police services have also taken notice of GO AHEAD and have expressed interest in adopting programs similar to it province-wide.

In 2011, Constable Scandlan was acknowledged by the Ontario Association of Chiefs of Police when he received the inaugural School Resources Officer Award of Excellence which recognizes a police officer who has contributed to the overall well-being of students and the community at large in an exemplary manner.

Connecting with the Community



Citizens' Police Academy (class of Winter 2011-2012 pictured above) is a popular and successful program that offers community members the opportunity to learn about their local police service and the legal system.

The Waterloo Regional Police Service presents two programs per year - one in the spring and one in the fall. Every Thursday evening for 12 weeks, police members and our community partners share their knowledge and experiences with participants in a comfortable classroom environment at police headquarters.

Classes are interactive and include popular topics such as crime trends, traffic enforcement, criminal investigations, fraud, forensics, emergency response and police training, coupled with engaging discussions by local judges, attorneys and professors.

Registration forms and course information are available at the front desk of any Waterloo Regional Police Service location or on our website at www.wrps.on.ca. Course size is limited to 40 participants and we encourage people to register early. For more information please call 519-650-8500 ext. 8768.



Broadcast on Rogers TV, Cable 20 (check local listings). The series is hosted by Waterloo Regional Police Service spokesperson, Alana Holtom, who also serves as the show's Community Producer.

"Across all areas of our Service, we are pleased to provide our community with a closer look into policing in Waterloo Region and to introduce viewers to the dedicated members who serve them every day," said Alana Holtom. "The show aims to provide insight into some of our most commonly asked about operations in an engaging and educational way."

The Waterloo Regional Police Service and Rogers TV teamed up this year to give viewers an inside look at the world of policing. The six-part, half-hour episodes, series takes viewers behind the scenes for a first-hand look at some of the most intriguing areas of the Service.



Police Week Open House

The Waterloo Regional Police Service celebrates Police Week (held in mid May) and, each year, opens its door to the community to help celebrate the kick off with an Open House at Police Headquarters.

“Our Service looks forward each year to this family-oriented event and the opportunity to connect with our citizens and partner agencies,” said Chief Torigian.

Keep an eye on the calendar as everyone is welcome to attend a celebration of our community with fun, food and entertainment as well as many special and cultural events such as:

- Live music performed by police members
- Demonstrations from the Emergency Response Unit, Training Branch, Canine Unit and Traffic Branch
- Tours of Headquarters and the Children's Safety Village
- Diverse community displays
- Ultimate climbing wall, pony rides, face painting, tattoos, puppet show
- An RCMP helicopter and OPP simulator
- Mounted Patrol
- Constable recruitment information booth

For several years running, many police members and volunteers have had their heads shaved during the “Cops for Cancer” fundraiser for cancer research.

Waterloo Regional Police Headquarters is located at 200 Maple Grove Road, Cambridge. For additional information please visit our website T www.wrps.on.ca. Donations of non-perishable foods for the Food Bank are always welcome.





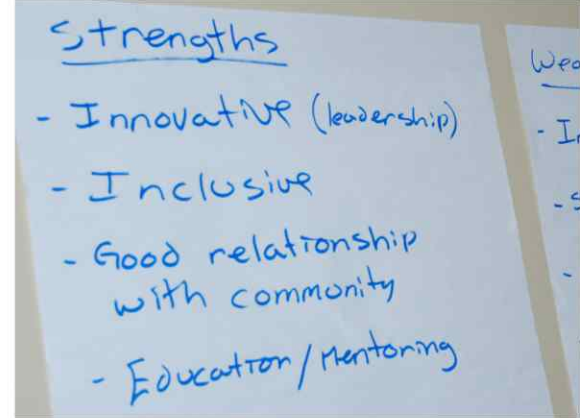
Always Recruiting...

In 2011, the Waterloo Regional Police Service welcomed 62 new recruits to its ranks. In order to fill vacancies left by retirements, and after experiencing long-term increases in demand from the community, the Service hired 68 officers and four civilian members to assist with police operations and to maintain levels of service to the community.



Did you know: Out of the 68 new hires, 27 were female or of a visible minority. The Waterloo Regional Police Service is committed to representing and reflecting the population of which it serves.

Planning for the Future



Strategic Business Plan

The Waterloo Regional Police Service Strategic Business Plan 2012-2014 provides information that will direct our future policing priorities for the next three years. The process in developing the plan was far-reaching and included consultation with both internal and external stakeholders.

In June of 2011, a community survey revealed the top priority of our citizens continues to be speeding and aggressive driving. Other priorities identified were youth behaviour, domestic violence, residential break and enters, drug use, impaired driving and property damage. Additionally, a survey of victims of crime was conducted which gave a perspective on how we provide services. Overall the results were favourable but it was recognized there is room for improvement in our follow-up with victims.

In November of 2011, a series of focus group meetings began. Some meetings were with external groups who partner with our service on a regular basis. In March 2012, we held an open public consultation (pictured below) that was held at police headquarters. For the first time, we offered a live feed of the event. Citizens unable to attend were able to ask questions via the internet and other social media avenues such as Twitter and have their questions answered directly by the Chief.

During an eight month period, over fifteen focus group meetings occurred, which resulted in receiving excellent feedback from the community and service members. Everyone's input has led to the development of our latest strategic business plan.

The plan addresses how the police service will work towards safer roadways for all, handle criminal investigations, grow and adjust to technological changes, support our personnel and strive to create a safer community.

The plan provides goals and objectives that the police service endeavors to meet during a three year period. We are pleased with the development of the Strategic Business Plan 2012-2014 and the assistance it offers our community and members to understand the future direction of the Waterloo Regional Police Service.

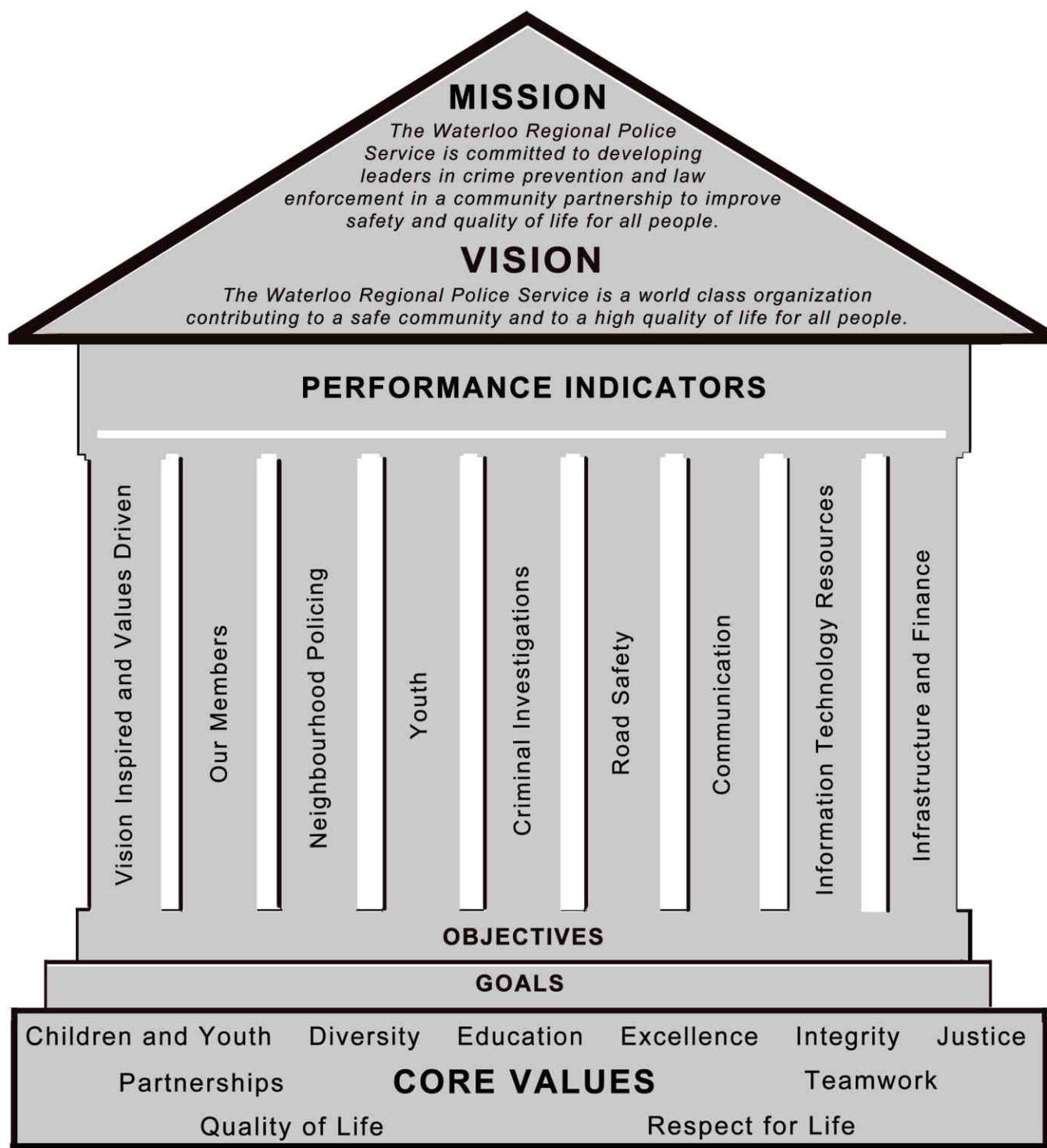
Did you know...

Throughout the business planning process, a total of 14 focus group meetings were held and approximately 83 recommendations were put forward.



The Police Services Act requires that all Police Services Boards in Ontario prepare a business plan every three years. Our Shared Vision, Our Core Values, Our Mission and the legislative requirements are foundational to the framework of the Waterloo Regional Police Service 2012-2014 Strategic Business Plan and stem from research done both internally and externally that identify themes, strengths, opportunities and challenges.

This research allows us to build upon our internal strengths and overcome our challenges; and externally to embrace opportunities and address identified threats. This feedback aided in establishing nine Pillars and in setting goals, objectives and performance indicators for the next three years. The Plan sets out clear direction for the Service and guides our members on their everyday strategies. The Senior Leadership Team will continue to communicate, guide and monitor performance within the nine Pillars of the plan (depicted below) and regular Strategic Business Plan meetings will be the basis for updating outcomes on Action Plans specific to achieving our goals and objectives.





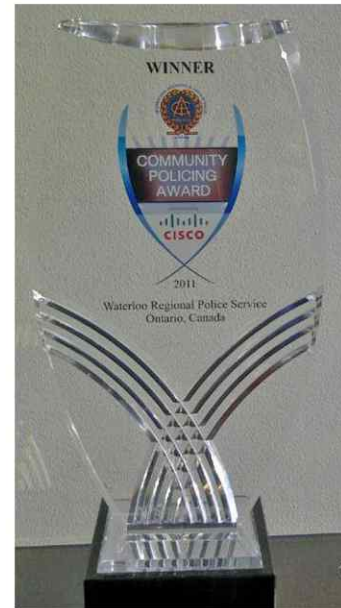
The Waterloo Regional Police Service acknowledged as international leaders in community policing

The Waterloo Regional Police Service was chosen by the International Association of Chiefs of Police and Cisco to receive the 2011 Community Policing Award.

This award, sought after by police services around the world, recognizes best practices of agencies who successfully apply innovative ideas and collaborative efforts to improving community safety and quality of life.

"We are honoured and proud to receive this prestigious award on behalf of our entire community," said Chief Matt Torigian. "Our community members work tirelessly and with great passion to solve problems in their neighbourhoods and we are fortunate as a police service to work alongside these individuals as we build a safer Waterloo Region."

Waterloo Regional Police are being recognized for their long history and leadership role in community policing principles, but are being specifically acknowledged for their work on the Alison Neighbourhood initiative in Cambridge which aimed to reduce crime and build a safer community.



Robbery Task Force acknowledged for investigative success

The Central Division Robbery Task force was created in response to several violent and threatening robberies in the local community.

On December 1, 2010 three masked men entered the Peoples Jewelers Store at Fairview Park Mall in Kitchener and, armed with a handgun, committed a take-over style robbery.

Around this time frame, two other jewelry stores and two Cash Converter stores were robbed in our Region. The long-term and unique investigation resulted in charges being laid in 5 armed robberies of jewelry stores in which over \$500,000 worth of jewelry was stolen. 6 people were arrested and over 70 criminal charges were laid. This included the 4 men arrested and charged with the Peoples Jewelry robbery in Kitchener. One of the men in the Kitchener robbery recently pled guilty and received a 9.5 year sentence. The 3 other males charged are still before the courts.

John Lamont of Jewelers Vigilance Canada presented the Law Enforcement Appreciation Award to the Central Division Robbery task force in recognition of the excellent work that went into the Peoples Jewelers robbery investigation. In particular, Jewelers Vigilance is recognizing the efforts of Constables Kyle Lambert, Carl Bernard, Adam Stover, Ian Labelle, James Mitchell and Sergeant William Fisher.

Staff Sergeant Scott Diefenbaker

Staff Sergeant Scott Diefenbaker (second from left), head of the Traffic Services Branch, received the 2012 OACP "Lifetime Achievement in Traffic Safety" Award. Staff Sergeant Diefenbaker has focused on road safety throughout his 37 year career with the Waterloo Regional Police Service. His notable achievements include the establishment of the Impaired Driving Simulator Program, the opening of the Police Reporting Center and his involvement in the development of the Selective Traffic Enforcement Program and intelligence-led road safety initiative. Scott continues to mentor and provide leadership in major collision investigations and traffic enforcement and is a valued member of the police service team.



Oktoberfest Policing Unit receives provincial accolades

The 2011 Oktoberfest Policing Unit, under the direction of Staff Sergeant Tom Berczi, Central Division, has been selected to receive the OACP Outstanding Liquor Enforcement Award.

The Oktoberfest Policing Unit is comprised of a team of officers whose focus is to provide enhanced public safety and a proactive police presence at Fest halls, community events, and ceremonies throughout this world-famous 10-day festival and cultural celebration.

Quick action and bravery earn Constable Sharon Bellows the Award of Valour

Waterloo Regional Police Constable Sharon Bellows (left) was recognized by Ontario Women in Law Enforcement (OWLE) with the Award of Valour.

Constable Bellows, a four year member, received the award on Friday May 4, 2012 at OWLE's fourteenth annual awards ceremony which recognizes exceptional achievement by women in policing.

In 2011 Constable Bellows was looking for a male suspect who had fled the scene of a domestic dispute. Following a foot chase and during the apprehension of the male, Constable Bellows was assaulted and her head slammed on a concrete sidewalk. She refused to give up and was able to subdue him and keep the suspect pinned until other officers arrived.



Demand on Service

2011

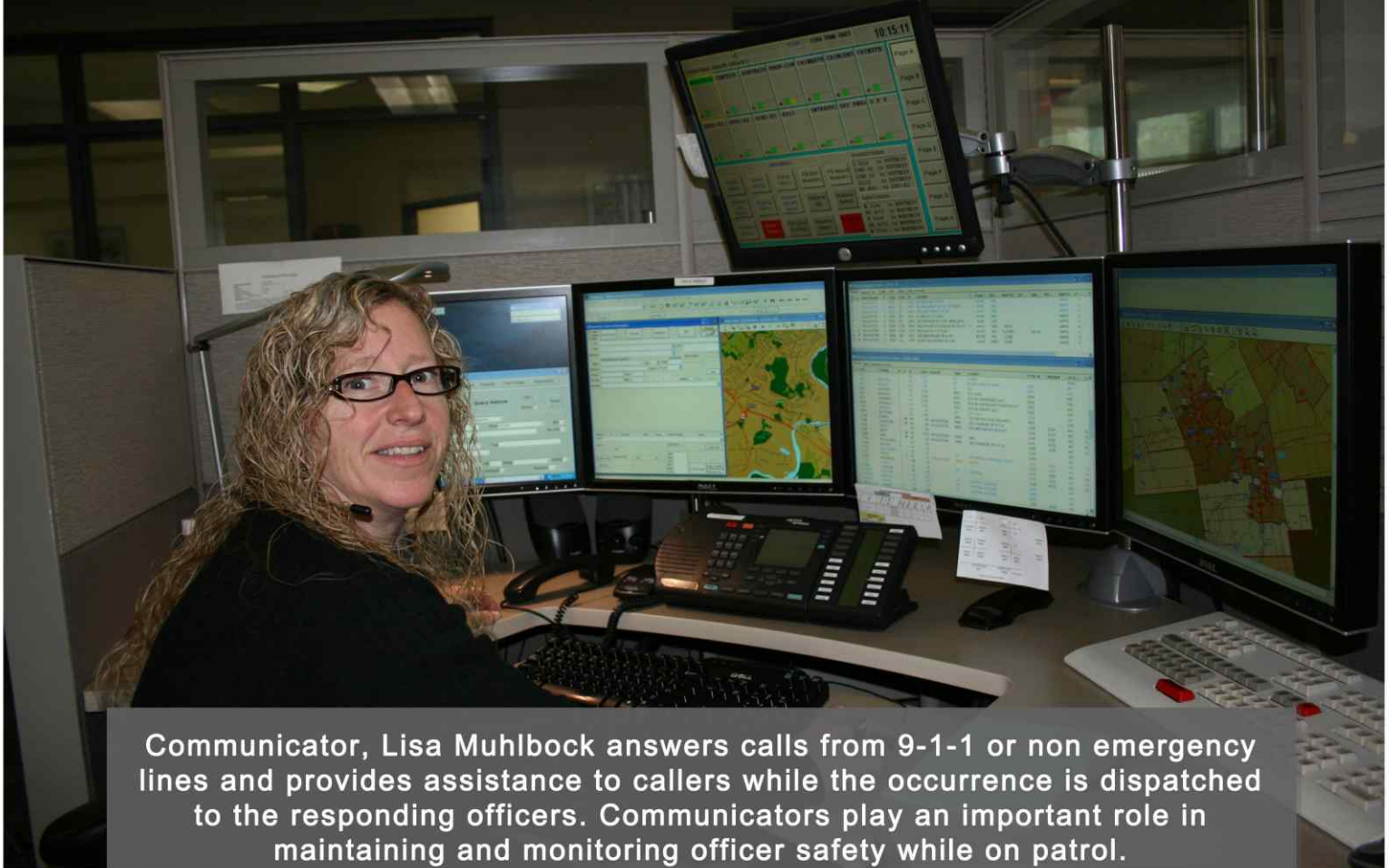
Service demand is measured by calculating the number of 'CAD Events'. A CAD event occurs when a call comes in to the Communications Centre from either a non-emergency line, from a 9-1-1 phone line, or a call that has been initiated by an officer. As that call is processed, it is assigned an occurrence number. The occurrence number is used to document the call, reference it, and to include it in the totals for call-for-service demand.

	2010	2011	Percentage Change
Total CAD Occurences	277,232	299,302	8%
Average Number of CAD Occurrences Per Day	759.5	820.0	
Average Number of CAD Occurrences Per Hour	31.6	34.2	
There is a new CAD Occurrences every....	1 min., 54 seconds	1 min., 45 seconds	

Citizen Generated Calls For Police Service

Citizen generated calls for service are CAD events initiated by a member of our community to which Waterloo Regional Police Service (WRPS) dispatches an officer(s) to respond. The rate of citizen generated calls is an independent measure of patrol's workload driven by our community. A citizen generated call is identified from our CAD occurrences as those matching specific criteria such as: (1) the source is not "officer", (2) the dispatch priority is 1, 2, 3 or 4, (3) the event is not cancelled, and (4) the dispatch date and time is not null.

	2010	2011	Percentage Change
Total Citizen Generated Calls	94,762	98,438	3.9%
Average Citizen Generated Calls Per Day	259.5	269.7	
Average Citizen Generated Calls Per Hour	10.8	11.2	
New Citizen Generated Call Every....	5 mins, 33 seconds	5 mins, 20 seconds	



Communicator, Lisa Muhlbock answers calls from 9-1-1 or non emergency lines and provides assistance to callers while the occurrence is dispatched to the responding officers. Communicators play an important role in maintaining and monitoring officer safety while on patrol.

Top Ten Citizen Generated Calls (2011)

1. Bylaw Complaint
2. Injured/Sick Person
3. Compassionate to Locate
4. Motor Vehicle Collision-Property Damage
5. Domestic Dispute
6. Theft Under \$5000
7. Alarm
8. Driving Complaint
9. Unwanted Person
10. Administrative/Routine Detail



Giving Back

Each year, dedicated WRPS members participate in 'Cops for Cancer' - a public head shaving event that raises money for cancer research.

In 2012, over \$6,000 was raised!



For 25 years, WRPS members have participated in the Law Enforcement Torch Run for Special Olympics. Runners, walkers and cyclists travel throughout the Region raising funds and awareness.

The Service has raised close to \$300,000 in total so far.



WRPS members dedicate time to friendly sports and activities in the community. Recently, the WRPS Basketball team invited the Special Athletes basketball team to a game at Central Division where the police team was edged out of the competition by the high-scoring Special Athlete's team.



Auxiliary members of the Waterloo Regional Police Service have partnered with the Knights of Columbus in support of the New Toys for Needy Kids Toy Drive.

In 2011, more than 7,000 toys were collected along with \$1,500 in cash and several gift cards.

Every year, law enforcement representatives from across Ontario participate in the annual National Peace Officers' Memorial Run (locations in Toronto and Ottawa) in order to honour their fallen comrades.



Members from the Support Services Division hopped on a 30-person bike and participated in the Heart & Stroke Big Bike event in Kitchener.

The team raised \$3,672 for the Heart and Stroke Foundation.



The Ride of Your Life Tour is an inspirational and results-focused fundraiser in support of Grand River Hospital Cancer Treatment Centre. Participants travel by bicycle from Waterloo Region to the Police and Peace Officers Memorial Pavilion on Parliament Hill in Ottawa.

Over \$100,000 will have been raised over four years of participation. The funds go directly to the care of cancer patients in our community.

www.rideofyourlifetour.ca

With the encouragement of South Division members, and with the craftsmanship of a local barber, Superintendent Gould and Inspector Goetz volunteered to shave off their moustaches to raise money for prostate cancer research. A total of \$1,459.00 was raised.



Eight officers represented the Service at an invitational Police Relay event in Hamilton this year. Both teams impressed with exciting wins and were presented with cheques that were donated to a charity of choice - the 'Ride of Your Life Tour' (Grand River Cancer Centre).



On Saturday, June 2, 2012, seven hundred riders, and many Waterloo Regional Police members, took part in the 175km Motorcycle Ride for Dad. The 9th annual event raised \$134,000 in pledges that will go toward prostate cancer research.

Volunteer with us!

www.wrps.on.ca/volunteers



Auxiliary Police

The Waterloo Regional Police Service's auxiliary unit is made up of dedicated volunteers who assist with events, parades, crime prevention awareness, and collectively contribute over 11,000 hours of volunteered time annually.

"Our auxiliary officers provide a link between the service and the community and are valued members of the Waterloo Regional Police," said Auxiliary Liaison, Inspector Doug Sheppard. "We are always looking for suitable candidates to effectively represent our Service."

Auxiliary Constable Usman (Ozzie) Ahmed was born in Rawalpindi, Pakistan and enjoyed his childhood in Calgary, Alberta. Waterloo Region has been home since 1998 where he lives with



his wife and two daughters. Ozzie is a manager of a major retail store and enjoys community involvement through volunteering for the Waterloo Regional Police Service Auxiliary.

"Being an auxiliary officer not only allows me to connect with my community, but it provides a positive example for my two young children."

Ceremonial Band

In 2012, the Waterloo Regional Police Service's Ceremonial Band celebrated 35 years of community service, and is the only brass and reed, military style band attached to a Police Service in Canada.

Mr. Marl Hallman (Retired Staff Inspector) helped to create the Band in 1977 that was comprised of volunteers from within the police service and community. Since then, the band has not only evolved into a public relations success, but continues to operate solely on volunteer time.

"My vision has always been to attract the best people to ensure the Ceremonial Band of the Waterloo Regional Police Service will always maintain a high professional standard and commitment to the community," Hallman reflects.

An all-volunteer band can only survive by the support and endeavors of many committed volunteers and the current complement is 50 musicians and a 15 member Colour Guard. The minimum age to join is 17 years, and membership is open to men and women who are citizens in good standing and prepared to dedicate themselves to maintaining the high standards for which the Waterloo Regional Police Service is known for.

The band's musicians play a variety of woodwind, brass and percussion instruments and the band participates in street parades, memorial services, military tattoos and charity fundraising concerts.

It has represented Canada in show events in England and the United States. Police Memorials in Ottawa, Toronto and Cleveland, Ohio have become regular destinations for the Band.

In 2011 the band membership participated in 16 community performances and invested over 6,000 volunteer hours. Some of the 2011 events include; the Marching Home – A Musical Tribute to our Veterans, held at the Kitchener Memorial Auditorium Complex, and two military tattoos in Cleveland, Ohio and York Region - to name a few.

Come Join Us

The Ceremonial Band of the Waterloo Regional Police Service welcomes new members. Band rehearsals are Monday evenings from 7:30 p.m. to 9:00 p.m. at the Waterloo Regional Police Service Headquarters, 200 Maple Grove Road, Cambridge.

For more information about the Ceremonial Band of the Waterloo Regional Police Service, please contact:

Constable Ron Hallman, Band Administrator
Waterloo Regional Police Service
P.O. Box 3070, 200 Maple Grove Road
Cambridge, Ontario N3H 5M1

Email: band@wrps.on.ca
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WATERLOO REGIONAL POLICE SERVICE

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Find us on twitter: @WRPSToday

In front of many spectators, Constable Derek Gardner and his Canine partner, Yoshi, host a drug detection demonstration at the 2012 Police Week Open House held at police headquarters on May 12th.

