



## CRUISER AT NIGHT

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Advanced nighttime driving is just one of the fundamentals of policing new recruits learn at the Ontario Police College. In 2015, 61 York Regional Police recruits passed their exams with flying colours after 60 days of training at the college.



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## **FORENSIC IDENTIFICATION ASSISTANTS**

They don't carry a badge, but they have the skills to put away serious criminals. They're Forensic Identification Assistants (FIAs) and they fulfill an important role at York Regional Police. The police service became the first in Ontario to create civilian FIA positions, which include the collection and analysis of evidence from select crime scenes. So far, more than 12 FIAs have been hired to work across the region.





# MESSAGE FROM THE CHAIR OF THE POLICE SERVICES BOARD

On behalf of the York Regional Police Services Board, I am proud to present highlights of the Board's accomplishments.

In 2015, the Canadian Association of Police Governance (CAPG) held its 26th Annual Conference in York Region, hosted by our Board. The conference highlighted the importance of stronger governance through community partnerships. I was honoured to present a key motion requesting the federal government to hold a public inquiry on missing, murdered and taken indigenous women.

Last year also marked the second year of the 2014-2016 Business Plan. Key goals included supporting vibrant communities and providing inclusive and equitable police service. The Board also broke ground for the

construction of a new Training and Education facility in East Gwillimbury. The environmentally-friendly building will feature a firing range, areas for defensive training and classrooms.

The Board approved a 2016 budget of \$295 million. The cost of policing per capita remains one of the lowest among comparators. The Board also approved over \$95,000 in contributions for programs and events in support of safer communities, financed with monies forfeited from property auctions.

I would like to thank my colleagues on the Board for their commitment to strong governance and to Chief Jolliffe and the members of York Regional Police for ensuring our community remains among the safest in Canada.



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## MAYOR FRANK SCARPITTI

Chair, Regional Municipality of York Police Services Board

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### MEMBERS OF THE POLICE SERVICES BOARD

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Vice-chair  
Virginia Hackson,  
Mayor of the Town of  
East Gwillimbury



Provincial Appointee  
Bang-Gu Jiang



Provincial Appointee  
John Molyneaux



Regional Municipality  
of York Chairman and  
Chief Executive Officer  
Wayne Emmerson



Provincial Appointee  
Brad Rogers



Provincial Appointee  
Khalid Usman



(Former) Vice-chair  
Barbara Bartlett



(Former) Provincial  
Appointee Sam Herzog



# MESSAGE FROM THE CHIEF OF YORK REGIONAL POLICE

On behalf of Deputy Chiefs Thomas Carrique and André Crawford, and all the men and women of York Regional Police, I am pleased to present the 2015 Annual Report to our community.

I credit the dedication and hard work of our members, both sworn and civilian, for our crime prevention and law enforcement achievements that have ensured York Region remains among the safest communities in Canada.

In the pages to follow, you'll find stories about our successful investigations, innovative programs and community engagement which have positioned York Regional Police as provincial and national leaders in many areas of policing.

Last year, we established the Forensic Identification Assistants program, a unit comprised of civilian employees, allowing sworn officers to return to the frontline. We made a difference in the global community with a child exploitation investigation which resulted in 433 charges and the rescue of 57 vulnerable children. And we dismantled a massive shoplifting ring, recovering more than \$1 million worth of stolen clothing, to name but a few 2015 achievements.

Members of the York Regional Police Services Board and the Regional Municipality of York continue to support our police service and they have our sincere thanks.

Deeds Speak.



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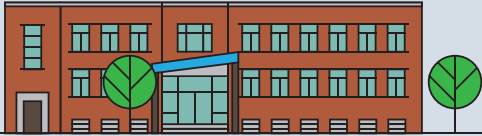
**ERIC JOLLIFFE O.O.M., BA, MA, CMM III**  
Chief of Police, York Regional Police



From left, Deputy Chief André Crawford, Chief Eric Jolliffe and Deputy Chief Thomas Carrique

# THE FIVE DISTRICTS OF YORK REGIONAL POLICE

## #1 DISTRICT



### GEOGRAPHY:

Town of Aurora  
Town of East Gwillimbury  
Town of Newmarket  
Northern King Township

### COMMAND STAFF:

Superintendent Mark Brown  
Inspector Paulo Da Silva

### POPULATION: 195,232

175 sworn members  
Seven civilians

240 Prospect St., Newmarket

**EST. 1971**

## #2 DISTRICT



### GEOGRAPHY:

Town of Richmond Hill  
Thornhill areas of the  
Cities of Markham  
and Vaughan

### COMMAND STAFF:

Superintendent Bruce West  
Inspector Maria Ahrens

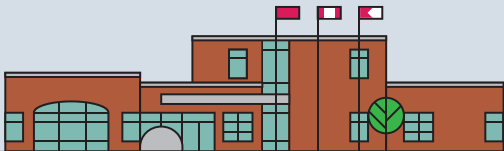
### POPULATION: 299,090

208 sworn members  
Seven civilians

171 Major Mackenzie Dr. W., Richmond Hill

**EST. 2004**

## #3 DISTRICT



### GEOGRAPHY:

Town of Georgina

### COMMAND STAFF:

Superintendent Heidi Schellhorn  
Inspector Angelo DeLorenzi

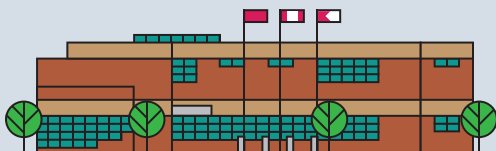
### POPULATION: 47,505

100 sworn members  
Four civilians

3527 Baseline Rd., Sutton

**EST. 2000**

## #4 DISTRICT



### GEOGRAPHY:

City of Vaughan  
Southern King Township

### COMMAND STAFF:

Superintendent Kevin Torrie  
Inspector Gregory Harper

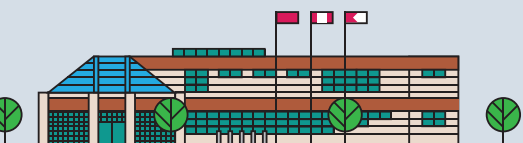
### POPULATION: 305,231

233 sworn members  
Seven civilians

2700 Rutherford Rd., Vaughan

**EST. 1996**

## #5 DISTRICT



### GEOGRAPHY:

City of Markham  
Town of Whitchurch-  
Stouffville

### COMMAND STAFF:

Superintendent Fred Moffatt  
Inspector Chris Bullen

### POPULATION: 319,263

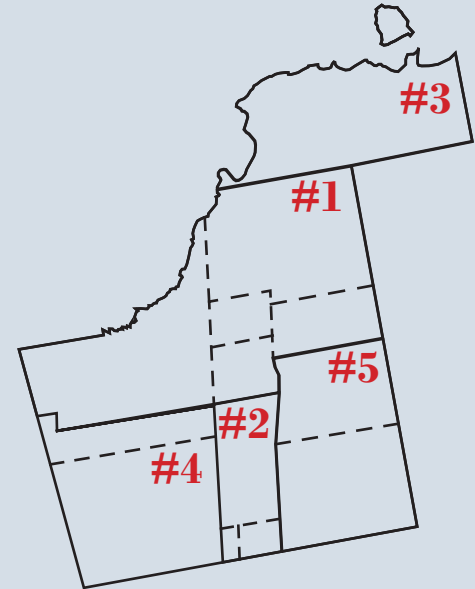
218 sworn members  
Seven civilians

8700 McCowan Rd., Markham

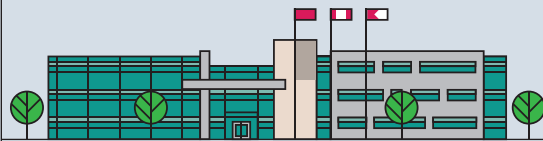
**EST. 1991**

# OTHER PUBLIC FACILITIES

The population of York Region continues to grow and in 2015 reached 1,166,321. Citizens living among the serenity of Lake Simcoe in the north, to the bustling cityscapes that line Steeles Avenue in the south, are served by 1,562 sworn and 618 civilian members dedicated to keeping York Region among the safest communities in Canada.



## HEADQUARTERS



A short drive from any major urban centre in York Region, this LEED-Silver\* certified building centralizes units across the organization, including the 9-1-1 call centre. More than 600 employees work here.

47 Don Hillock Dr., Aurora

### PUBLIC USES:

EST. 2010

Cultural events  
Press conferences  
Freedom of Information requests

\*Leadership in Energy and Environmental Design green building rating.

## WHITCHURCH-STOUFFVILLE COMMUNITY SUBSTATION



The rapidly expanding Whitchurch-Stouffville area of #5 District is better served following the opening of this community substation. More than 25 officers work from the substation.

111 Sandiford Dr., Whitchurch-Stouffville

### PUBLIC USES:

EST. 2014

Crime reporting  
File a complaint  
Pick up a background check

## COMMUNITY RESOURCE CENTRE



In 2015, the Customer Service Unit was centralized at a Yonge Street and Elgin Mills Drive facility, which also serves as the Collision Reporting Centre for motorists in Vaughan, Richmond Hill and Markham.

10720 Yonge St., Richmond Hill

### PUBLIC USES:

EST. 2015

Collision reporting  
Apply for a background check  
Pick up a background check  
Fingerprint services

# AT THE 'COR' OF OUR SUCCESS

## *OFFICERS IN #1 DISTRICT MAKE A DIFFERENCE*

**NEWMARKET** - They are perhaps the most visible police officers in York Region. Whether patrolling the streets, attending festivals and fairs or conducting proactive traffic enforcement in school zones, members of the five Community Oriented Response (COR) Units, operating from each of our districts, are focused on addressing the concerns of the community.

Officers in #1 District COR attended 71 community events in 2015, including parades, fairs, farmers' markets, charity fundraisers and sporting events. While COR officers manage traffic flow and ensure everyone stays safe, they are always eager to chat with citizens and find out from them first-hand what's going on in the community.

During 2015, #1 COR conducted 11 operations involving traffic management and enforcement and commercial motor vehicle inspections, in conjunction with members of the Traffic Bureau. Officers also patrolled 129 complaint areas in Aurora, East Gwillimbury, King and Newmarket based on information provided by members of the public. Complaints ranged from loitering and excess noise to ongoing traffic issues and liquor license violations.

→

Constable Andrew Gunby knows that the bonds he creates with people in his community are as important to his job as anything he carries on his duty belt.



When COR officers head out on patrol, they never quite know what they are going to find. In February, on the coldest day of the year, Constable Andrew Gunby set off on patrol in Aurora and ended up with a rather unexpected passenger in his back seat. The officer found a lost one-year-old puppy wandering the roadway near Aurora Heights Drive and Crawford Rose Drive. Constable Gunby knocked on many doors looking for the owner, before he spotted a woman and her daughter driving through the neighbourhood in search of the lost pup, named Kona.

The dog owners had seen Constable Gunby earlier in the day doing traffic enforcement and were already grateful to the officer for nabbing speeders. They couldn't believe their luck the same officer had also managed to lure their dog into the warmth and safety of his cruiser.

While policing success is often measured in arrests made and crimes solved, Constable Gunby's extra efforts that day made a difference to one family living in #1 District.

For COR officers, connecting with community is at the heart of what they do each and every day.





# SHOW'S OVER

## ***SUPERMARKET VOYEUR ARRESTED IN #2 DISTRICT***

**RICHMOND HILL** - It's a crime where, in many cases, the victims may not even know they have been violated. Often referred to as 'Peeping Toms', voyeurs secretly watch, photograph or record unsuspecting victims, capturing intimate moments or images. In this case, the victim noticed and reported it, allowing investigators from the #2 District Criminal Investigations Bureau to help prevent further women from being victimized.

In August 2015, a woman was shopping at a grocery store in the area of Yonge Street and Meadowview Avenue in the Town of Richmond Hill. As she was browsing the items on a shelf she noticed that a man crouched down beside her to look at the same shelf. The victim felt something on the inside of her leg. When she turned to look, she saw the man moving his hand away from her, with a mobile phone in his hand that appeared to be recording. She immediately reported the incident to store management and police.

Surveillance video taken from the scene showed the man placing a cell phone under the woman's skirt and then walking away after the victim noticed his presence.



The persistence of investigators paid off when a member of the public identified the man from surveillance footage.

Investigators from the #2 District Criminal Investigations Bureau worked diligently to identify the suspect and potentially match him with other similar incidents. After exhausting all leads, investigators placed the surveillance footage on YouTube in hopes of identifying the suspect.

"Our officers never gave up on this case, even when it seemed like all leads had dried up," said Superintendent Bruce West. "Thanks to the teamwork of investigators and our media partners, we were able to close the curtains on this case."

Clad in a distinctive checkered shirt and a blue-and-white Hartford Whalers hat, investigators were confident a tip would soon come in. Although it took several weeks, media coverage of the incident eventually led to the identification of the suspect after a witness came forward.

Following a search warrant at his residence, a 39-year-old Richmond Hill man was arrested and charged with Voyeurism and Sexual Assault. He will appear in court again later in 2016.

York Regional Police vigorously investigates all reports of voyeurism and sexual assault and encourages anyone who believes they may have been a victim to contact police as soon as possible.

# A PRESCRIPTION FOR DANGER

## *OFFICERS DELIVER A DOSE OF JUSTICE TO ILLICIT PHARMACY*

**GEORGINA** - A report of a Keswick business owner and pharmacist illegally selling narcotics launched an investigation that led to the arrest of eight people and the removal of drugs and weapons off York Region streets.

In November 2014, officers from the #3 District Criminal Investigations Bureau received information that a pharmacist operating out of a Keswick pharmacy was selling narcotics, including fentanyl and oxycodone tablets, to people without prescriptions.

The risks associated with the recreational use of illegal drugs, especially fentanyl patches, are extremely high. Fentanyl is an opiate-based painkiller roughly 100 times stronger than morphine and drug users who manipulate the fentanyl patches to ingest, inject or smoke can suffer fatal overdoses.

The information investigators received sparked a two-month investigation which saw #3 District investigators team up with members of the Drugs and Vice Unit to conduct a series of search warrants. The team uncovered a substantial amount of prescription narcotics, large quantities of marihuana, three long guns including

a rifle with a silencer, a crossbow, a compound bow, a pellet gun, two prohibited edged weapons and significant sums of cash and gift cards.

"Nothing speaks to community safety more than taking drugs and weapons off our streets," said Superintendent Heidi Schellhorn.

"Our goal is to make our region a safe place for all citizens and this was a step in the right direction."

Those arrested face numerous charges, including Trafficking a Narcotic, Production of a Controlled Substance, Possession for the Purpose of Trafficking and Unauthorized Possession of a Firearm.

—>

A #3 District constable and an investigator from the Forensic Identification Unit examine evidence retrieved from a search warrant in Georgina.





# INVESTIGATORS HIT HOME RUN

## *BASEBALL BAT-WIELDING BANDITS ARRESTED IN #4 DISTRICT*

**VAUGHAN** - Hard-working officers, whose experience and attention to detail led them to identify and arrest a group of youths wanted for a string of violent street-level robberies, were ultimately rewarded when their investigative probe resulted in 160 charges against five youths.

In eight incidents linked to the suspects, victims were pistol whipped with handguns and beaten with baseball bats. The tendency of the suspects to injure their victims with weapons, as opposed to just threatening them, led investigators to believe it would be just a matter of time until someone was seriously injured or killed.

During the spring of 2015, a team of investigators in the #4 District Criminal Investigations Bureau began the process of identifying members of this gang.

Once that was accomplished, they began to watch the areas where previous incidents had been reported during the same times and days of the week. Long hours were dedicated to surveillance of the suspects and

familiarization of the gang's known hangouts and habits. The break came weeks later, on June 3, when a street-level robbery was reported to police and investigators immediately recognized the descriptions and method of operation of the suspects. Detailed knowledge of their habits made it possible for the team to quickly locate and arrest the suspects.

Officers then prepared and executed six search warrants for residences associated with the suspects.

Team members recovered a loaded handgun, a shotgun with a modified pistol grip, a conducted energy weapon, knives, baseball bats and several sets of brass knuckles. A quantity of narcotics was also seized. Also recovered during the arrests and search warrants was property identified as belonging to the victims.

Five male youths, between the ages of 15 and 17, face more than 160 charges including Robbery, Extortion, Unauthorized Possession of a Firearm, Possession of Cocaine, Possession for the Purpose of Trafficking and Possession of Property Obtained by Crime.

The hard work, dedication and teamwork displayed by officers in #4 District on this case exemplify the cornerstones of York Regional Police with their dedication to the community, operational excellence and superior quality service.



For living the YRP values of teamwork, community and competence, which led to the arrest of five offenders involved in gang activity, this investigative team received a Chief of Police Award in October 2015.

# THIEVES CHECK OUT

## *#5 DISTRICT OFFICERS RING UP \$1 MILLION IN SHOPLIFTING STING*

**MARKHAM** - What initially appeared to be a routine theft incident turned into a major investigation when members of the #5 District Criminal Investigations Bureau—Property Crime Section uncovered a shoplifting ring with close to \$1 million worth of stolen goods stored in a Toronto home.



The home, set up like a retail store, was complete with clothing racks, sales tags and transaction records.

"The irony and hypocrisy of this operation was that the illegal retail store had its own operating security cameras monitoring for shoplifting," said Detective Sergeant John Braybrook at a press conference in March 2015.

Five accused, all from Toronto, were charged with crimes including Theft Under \$5,000, Possession of Property Obtained by Crime Over \$5,000, Possession of Property Obtained by Crime Over \$5,000 for the Purpose of Trafficking and Trafficking in Property Obtained by Crime Over \$5,000.



Investigators returned piles of high-end apparel and accessories to retailers in the Greater Toronto Area.

Retailers such as The Gap, BCBG, Victoria's Secret, Lululemon and J. Crew had thousands of dollars worth of merchandise stolen from their stores over several months beginning in the fall of 2014.

During an afternoon in March, police conducted surveillance on three suspects as they made three stops at shopping malls across the Greater Toronto Area.

"At times, shoplifting is seen as a victimless crime," said Superintendent Fred Moffatt. "But when it's carried out to this extent, it can have a huge impact on business owners and consumers in our region."

When police arrested the suspects at the end of their shoplifting spree, they had roughly \$7,500 worth of stolen high-end goods in their vehicle.

Police later executed a search warrant in Toronto that led to the discovery of the makeshift store and the arrest of two additional suspects.



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04121 2003 024

\$1,195.00

# 2015 JOINT-FORCES OPERATIONS & INTERNAL TASK FORCES

## INTERNAL TASK FORCE (ITF)

An internal task force is an investigation that combines the resources of two or more units within York Regional Police.

## JOINT-FORCES OPERATION (JFO)

A joint-forces operation is an investigation made possible by the teamwork of two or more partnering police services.

JFO



PROJECT  
ICE CASTLE

2014  
2015

### SUMMARY

COST: \$85,000

A clandestine drug lab hidden in a wealthy area of Markham became the site of the largest ketamine bust in Canadian history. More than 150 officers were involved in the dismantling of a highly-organized crime group.

THE RUNDOWN

77.5 KG of **KETAMINE** + 6,100 L of various **KETAMINE** precursor liquids  
\$320,000—\$330,000 in CANADIAN DOLLARS  
**SEIZED**  
2 MOTOR VEHICLES  
A TOTAL OF MORE THAN **\$3 MILLION** IN ASSETS **SEIZED**

JFO



PROJECT  
HYDRA

2013  
2015

### SUMMARY

COST: \$0

After executing a search warrant in East Gwillimbury, Internet Child Exploitation (ICE) investigators uncovered a hive of online child predators using cloud-based storage to exchange images of child exploitation around the world.

THE RUNDOWN

17 COUNTRIES 137 SEARCH WARRANTS  
57 CHILDREN RESCUED  
58 **ARRESTS** + 435 **CHARGES**

JFO



PROJECT  
RUBICON

2013  
2015

### SUMMARY

COST: \$8,100

Members of the Drugs and Vice Unit infiltrated a complex cocaine trafficking network over a two-year period and took tens of thousands of dollars worth of illicit drugs off the streets of York Region.

THE RUNDOWN

SEMI-AUTOMATIC HANDGUN ONE VEHICLE  
12 MOBILE PHONES 6 OUNCES OF COCAINE  
4 **ARRESTS** + 30 **CHARGES**  
240 GRAMS OF MARIHUANA WORTH \$16,800  
\$50,000 IN CASH **SEIZED**

JFO



PROJECT

## BLACKJACK

2015

## SUMMARY

COST: \$55,636

Also known as *Project CBG*, police officers from eight services executed search warrants across the GTA to take down a theft ring connected to the Black Axe, a dangerous overseas crime group.

THE RUNDOWN

**500 CARS** STOLEN FROM DRIVEWAYS  
ACROSS THE GREATER TORONTO AREA

The work of **175** officers from **EIGHT** services

RESULTED IN → **19 ARRESTS** + **640 CHARGES**

JFO



PROJECT

## SPANISH FLY

2015

## SUMMARY

COST: \$0

After a prominent York Region business was defrauded of more than \$5 million, YRP fraud investigators launched an investigation that led to the arrest of a former employee who had fled to Madrid, Spain.

THE RUNDOWN

**6,055** KILOMETRE FLIGHT TO SPAIN TO  
EXTRADITE THE FRAUD SUSPECT ✈️

OVER A  
12-MONTH  
PERIOD

THE SUSPECT DEFRAUDED HER EMPLOYER OF  
**\$5.5 MILLION**

ITF



PROJECT

## RAPHAEL

2013  
2015

## SUMMARY

COST: \$3,600

Over a three-year period, officers working in an internal task force called *Raphael* targeted child sexual predators who would solicit the services of juvenile sex workers.

THE RUNDOWN

**3-YEAR OPERATION**

**104 CHARGES** + **32 ARRESTS**

WHICH INCLUDES **3 CHARGES** UNDER THE CONTROLLED DRUGS AND SUBSTANCES ACT (CDSA)

ITF



PROJECT

## LIFT

2015

## SUMMARY

COST: \$0

Led by the Auto/Cargo Theft Unit, investigators involved in Project Lift took down a group of motorcycle thieves who had been targeting motorcycles parked in underground garages.

THE RUNDOWN

**3 ARRESTS** + **7** MOTORCYCLES WERE RECOVERED

**17 CHARGES** INCLUDING **1** ACURA SUV ALSO RECOVERED

**12 CHARGES**

for the Possession of Stolen Property Over \$5,000

ITF



PROJECT

## UNROMANTIC

2014  
2015

## SUMMARY

COST: \$1,000

Single people looking for love online were the target of scam artists who would work their way into their hearts—and wallets. An investigation into a dating website fraud led to 11 arrests and dozens of charges laid.

THE RUNDOWN

**\$1.85 MILLION** IN TOTAL  
LOST, COLLECTIVELY, BY VICTIMS

Officers are expecting to recover **\$540,000**

**8 VICTIMS** → **2** OF WHICH LIVE IN YORK REGION

ITF



PROJECT  
**COPYRIGHT**

2015

**SUMMARY****COST:** \$0

Built upon the results of *Project Trademark*, a 2014 internal task force, investigators from York Regional Police targeted a group of suspects known to kick in front doors and break into homes across the GTA.

THE RUNDOWN

**THOUSANDS OF DOLLARS**  
WORTH OF STOLEN GOODS RECOVERED

4 ARRESTS

18 INCIDENTS  
REGION WIDESUSPECTS WOULD  
KICK IN FRONT DOORS

ITF



PROJECT  
**NAVIGATOR**

2015

**SUMMARY****COST:** \$0

Officers from #2, #4 and #5 Districts pooled their resources for *Project Navigator*, tracking a group of suspects responsible for daytime break and enters into homes in York Region, Peel Region and Toronto.

THE RUNDOWN

Responsible for dozens of break and enters across **YORK PEEL TORONTO**

**\$15,000** WORTH OF STOLEN PROPERTY RECOVERED

3 MONTH INVESTIGATION

2 ARRESTS

+ 25 CHARGES

ITF



PROJECT  
**GRAPEVINE**

2015

**SUMMARY****COST:** \$0

An organized crime group was the target of an internal task force called *Project Grapevine*. Officers from #2, #4 and #5 Districts linked the group to dozens of property crimes.

THE RUNDOWN

3 SUSPECTS FROM GEORGIA ARRESTED FOR **B&Es**  
IN RICHMOND HILL AND VAUGHAN

THREE  
CRIMES WERE  
OBSERVED

But the group was believed to be responsible for more than 20 B&Es

JFO



PROJECT  
**FINAL CUT**

2015

**SUMMARY****COST:** \$0

An investigation spearheaded by the Guns and Gangs Enforcement Unit took on a drug trafficking ring led by a branch of the Hell's Angels Motorcycle Gang.

THE RUNDOWN

2 KG of **COCAINE** \$130,000

PROJECT COST \$75,000 .45 calibre handgun & 10 rounds of ammunition

710 mL OF **GAMMA-HYDROXYBUTYRIC ACID**

500 KG of **MARIHUANA** SEIZED

JFO



PROJECT  
**MONTO**

2015

**SUMMARY****COST:** \$0

An international gun and drug smuggling ring was crippled by a joint-forces operation in which YRP investigators played a key role. The investigation led to 12 arrests across the Greater Toronto Area.

THE RUNDOWN

123 KG of **COCAINE**

WORTH \$12.2 MILLION ON THE STREET

22  
HANDGUNS

13 ARRESTS + 48 CHARGES

ITF

PROJECT  
SWAP2014  
2015

## SUMMARY

COST: \$0

A foreign organized crime group was targeted by investigators in #5 District after committing distraction thefts in which the suspects swapped fake jewelry with an unsuspecting victim's precious jewels.

THE RUNDOWN

1 SUSPECT ARRESTED AND DEPORTED

3 ROBBERY + 9 THEFT CHARGES LAID

2 SUSPECTS STILL OUTSTANDING WITH  
**CANADA-WIDE** WARRANTS ISSUED

ITF

PROJECT  
RESALE2014  
2015

## SUMMARY

COST: \$0

Partnering with loss-prevention workers from several high-end York Region retailers, officers in the #5 District Criminal Investigations Bureau put an end to a shoplifting ring that had plagued businesses for months.

THE RUNDOWN

\$1 MILLION IN STOLEN CLOTHING  
SEIZED AND RETURNED  
TO RETAILERS IN GTA

4 ARRESTS + 24 CHARGES

WARRANTS EXECUTED AT SEVERAL RESIDENCES

ITF

PROJECT  
CALI.1

2015

## SUMMARY

COST: \$0

Officers recovered tens of thousands of dollars' worth of seized clothing, electronics and cash after collecting information from police agencies across Canada to arrest members of a foreign theft ring.

THE RUNDOWN

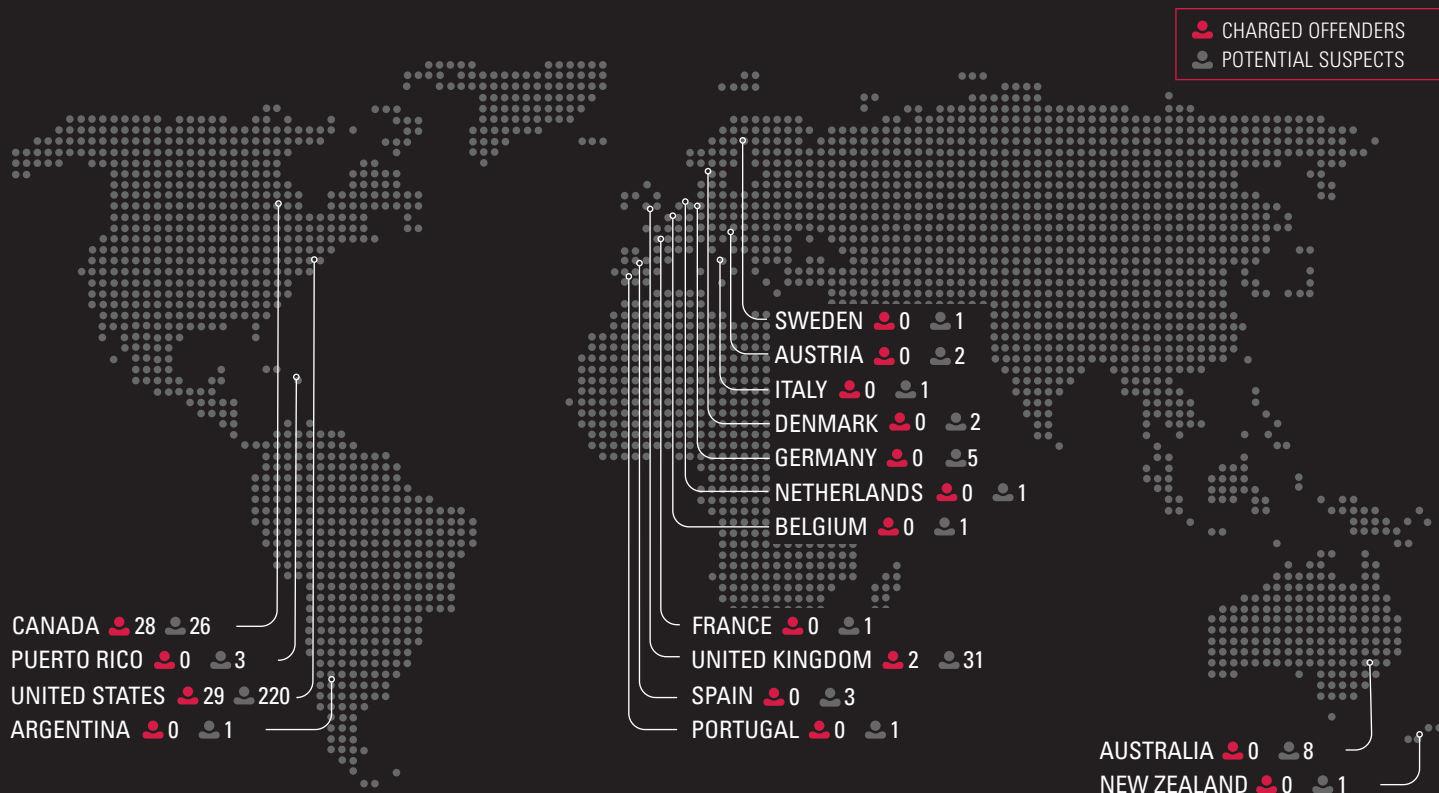
16 ARRESTS  
+  
25 CHARGESPOLICE AGENCIES FROM  
BRITISH COLUMBIA &  
QUEBEC INVOLVED\$88,000  
WORTH OF STOLEN  
ELECTRONICS, CASH  
& CLOTHING RECOVERED

## PARTNERS INCLUDE:

Canada Border  
Services AgencyAgence des services  
frontaliers du Canada



Project Hydra would not have been successful without our worldwide partners, including INTERPOL, United States Department of Homeland Security, Federal Bureau of Investigation, Royal Canadian Mounted Police, Ontario Provincial Police and Internet Child Exploitation investigators across Canada.



# PROJECT HYDRA

## DISMANTLING A WORLDWIDE CHILD EXPLOITATION RING

**17 COUNTRIES**

**57 CHILDREN  
RESCUED**

**137 SEARCH  
WARRANTS**

**58 ARRESTS**

**435 CHARGES**

A child pornography investigation that began with a single search warrant in York Region continues to put away dangerous predators from across the globe nearly two years later.

The numbers are startling: 58 arrests, 435 charges, 57 victims identified and rescued. Those totals have more than doubled since officers from the York Regional Police Internet Child Exploitation (ICE) section first released details of the investigation at a press conference in May 2015.

The joint-forces operation began after York Regional Police were notified by the National Child Exploitation Coordination Centre in Ottawa that images of child exploitation were being uploaded from an IP address in East Gwillimbury in April 2013.

"We soon found that person was a victim who was coerced into taking self-exploitive pictures and sharing them with people on the Internet," said Superintendent Richard Crabtree.

Those images found their way to the Internet's ugliest corners – chatrooms and social networks where child predators use cloud-based storage to upload and exchange exploitive images.

Investigators assigned to the case named the project Hydra, after the multi-headed serpent in Greek mythology. According to myth, each time one of Hydra's heads was cut off, a new one would regenerate.

"True to the investigation's namesake, every time we pursued a suspect, we uncovered a new hive of online predators exchanging exploitive images," said team leader Detective Mark Van Wolde.

Over the course of a year, YRP officers sent more than 350 investigative packages—which included screenshots and images of sexual abuse against children along with other evidence—to police agencies around the globe.

Police are still working to identify and rescue victims, who range in age from infants to teenagers. In total, investigators believe there may be up to 2,000 victims.

"These are children who deserve a safe environment in which to grow up," said Superintendent Crabtree. "These predators have infiltrated the four walls of their homes and have robbed them of their innocence at a young age."



Detective Mark Van Wolde led the team of investigators, which garnered international media attention.

CAN REACH HEIGHTS OF

1,500 FEET

POTENTIAL TO REDUCE ROAD CLOSURE TIMES BY

50 PER CENT

WITHOUT PAYLOAD, WEIGHS A TOTAL OF

2.4 KILOGRAMS

CAN SUSTAIN TEMPERATURES RANGING FROM

-33 TO 50 DEGREES CELSIUS

## REACHING NEW HEIGHTS

Weighing in at just 2.4 kilograms and measuring less than a metre wide, it's easily the smallest vehicle in the fleet. But the size of the York Regional Police unmanned aerial vehicle (UAV) doesn't measure its massive impact on police investigations in our region.

Unveiled at a press conference in July 2015, it has already helped to dramatically reduce road-closure times as it captures high-definition aerial images used in the detailed electronic mapping of a collision scene.

"The UAV has already proven to be a powerful tool for the Major Collision Investigation Unit (MCIU)," said Superintendent Karen Noakes.

Before adding the UAV to its arsenal, road closures after serious or fatal collisions often took eight to 10 hours while the MCIU investigated. Now, in most cases, investigators can reopen the road in fewer than six hours.

Police also put the UAV to use in several searches for missing people and during security sweeps in preparation for the 2015 Pan American Games in Markham.

"The UAV allows officers to do their work more efficiently and safely," said Superintendent Noakes. "It has become an important asset to a variety of units across Support Services and the organization as a whole."

The SkyRanger, manufactured by Waterloo-based Aeryon Labs Inc., is piloted from a tablet using an automated route. Two trained York Regional Police operators fly the UAV, one manning the tablet and the other observing the vehicle's flight in the sky.

From the tablet, an operator sees the UAV's perspective through one of three cameras: A powerful zoom lens, a stabilized infrared camera and a mapping camera. The vehicle can sustain wind gusts of nearly 90 kilometres per hour and easily reaches 400 feet—the limit imposed by Transport Canada—in seconds.

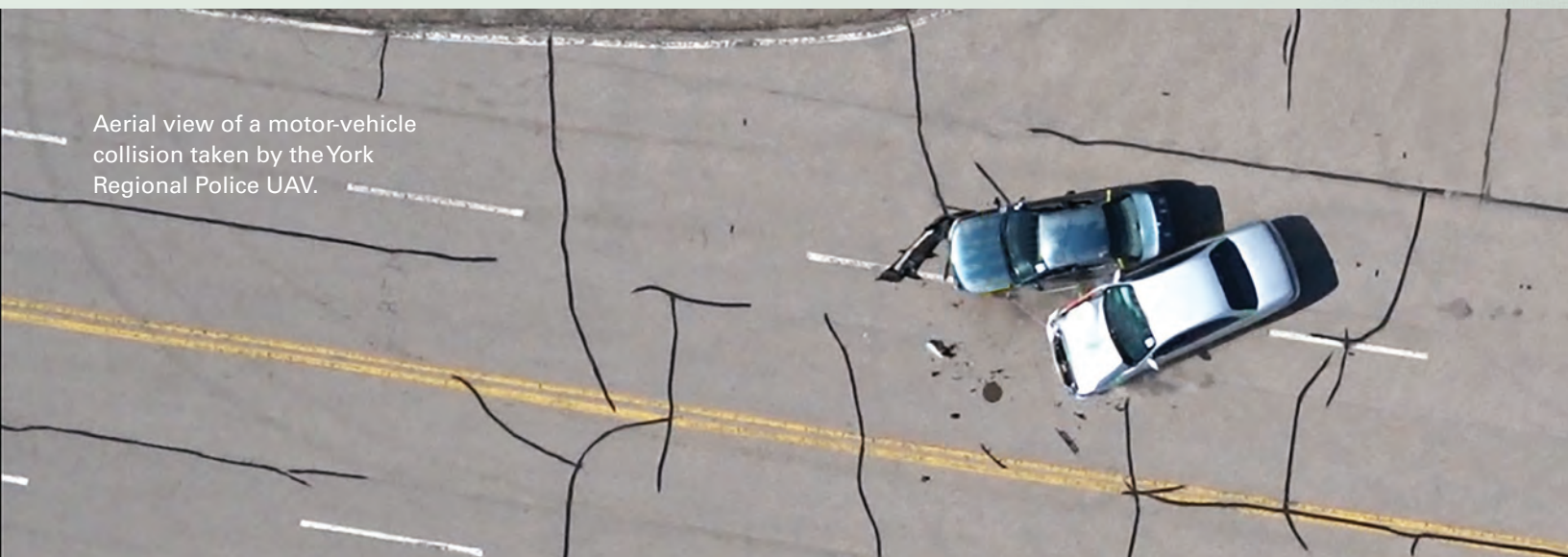
York Regional Police also used the media event to remind citizens about regulations put in place by Transport Canada to increase safety while flying their own UAVs.

"These devices are not remote-controlled toys and they should be handled very carefully," said Media Relations Officer Constable Andy Pattenden.

"Many people may be unaware that there are strict regulations to follow when flying UAVs out in public."

York Regional Police has three trained UAV operators. Each has undergone a four-day pilot ground school and spent two days in manual flight training.

Aerial view of a motor-vehicle collision taken by the York Regional Police UAV.



# BRAVE BOY MAKES TOUGH CALL

## IMPAIRED DRIVER REPORTED BY HER NINE-YEAR-OLD SON

Though she speaks with thousands of callers each year as a York Regional Police communicator, the voice of one brave little child stands out in Leigh Bonnis' mind.

When she first received the call, just before 4:30 p.m. on November 11, 2015, she heard no voice on the other end—just a low rumble and traffic noise. The caller hung up.

When Bonnis called back, the nine-year-old boy who answered told her that he was afraid for his life. He was in the rear seat of a van being driven by his mother, who he said was drunk.

Bonnis stayed on the line with the distraught child, eventually calming him down. She learned his age and address and asked him to describe his mother's van and his surroundings.

When the boy handed the cellphone to his mom, she told police she had just one drink and was fine to drive. After Bonnis asked her to pull the

vehicle over, the woman became angry, refusing to stop driving before hanging up the phone.

Luckily, Bonnis had already gleaned enough information from the boy to determine the van had travelled from King Township to the area of Mulock Drive and Yonge Street in Newmarket.

There, officers intercepted the vehicle and arrested the driver.

With her child in the backseat, the 52-year-old mother had gotten behind the wheel with twice the legal limit of alcohol in her bloodstream. After completing a breath test, she was subsequently charged with Impaired Driving and Over 80.

The child was fortunate to reach Bonnis. A 14-year veteran, she was named Dispatcher of the Year for her compassion and professionalism at the 2015 Tri-Services Awards, which recognizes the work of our region's emergency communicators.



Communicator Leigh Bonnis remained on the phone with the distraught child for seven minutes while officers worked to locate his mother's vehicle.

# 9 - 1 - 1 CALL TRANSCRIPT

NOVEMBER 11, 2015. 4:23 P.M.

**CHILD:** Hi, my mom is drinking and driving! Can you please arrest her?

**YRP:** Where are you?

**CHILD:** Please arrest her!

---

**YRP:** Is it just the two of you in the vehicle?

**CHILD:** Yes, she tried to fight with me.

**YRP:** O.K., is she intoxicated?

**CHILD:** I don't know, but she tried to throw out the wine so she doesn't get caught.

---

**YRP:** Your mom almost hit another car?

**CHILD:** Yeah, she's speeding right now. She's going like 100 and the speed limit is 60! She's flying over!

**YRP:** O.K., put your mom on the phone. Please, put your mom on the phone.

---

**YRP:** Have you been drinking?

**DRIVER:** Uh, I had a cocktail at lunchtime...and my husband and son are overexaggerating.

\* Child, screaming in the background \*

**YRP:** O.K., I don't want you to head anywhere. You need to pull your car over, please.

---

**I WILL SPEAK UP AGAINST IMPAIRED DRIVING**

# **#ImTHATPerson**

Are you THAT person?

Will you be that person to confront a friend or loved one when they are about to drive impaired? Will you be that person who makes the right choice and decides to take a cab or a bus home after drinking? That's the question the York Regional Police #ImTHATPerson social media campaign began asking citizens in 2015.

The campaign encourages people to make the sometimes difficult choice to be THAT person to speak up against impaired driving and asks them to share their commitment on social media using the #ImTHATPerson hashtag.

Launched on November 18, 2015, at Sacred Heart Catholic High School in Newmarket, members of the York Regional Traffic Bureau and CityTV Breakfast Television Host Kevin Frankish asked students to be THAT person by posting and sharing their messages of support.

The launch included the distribution of the #ImTHATPerson card, meant to be held while students, staff, board

members and police officers took selfies and share them on Twitter, Instagram and Facebook.

In addition to the hashtag, the card also empowered teens by sharing suggestions on how they can speak up to stop someone from getting behind the wheel while impaired. It included information the zero blood-alcohol concentration (BAC) laws for young people and the risk of driving while impaired by drugs.

A selfie station featuring the hashtag was front and centre at the Newmarket high school event and has since made appearances at events throughout the region, enabling citizens of all ages to share their commitment to ending impaired driving.

In 2015, York Regional Police laid 1,255 impaired-related charges, up from 1,108 from 2014.

#ImTHATPerson will continue to remind us all that impaired driving is not just the responsibility of law enforcement—we all have a role to play in keeping our roadways safe.





# 2015 STATISTICS

PUBLIC COMPLAINTS	2014	2015	VARIANCE
Number of Complaints	115	150	+30%
Not Accepted by OIPRD	63	69	+10%
Complaints Investigated	46	81	+76%
Involved Officers	179	190	+6%
Formal Resolution - Action	0	0	N/C*
Frivolous, Vexatious, Bad Faith	4	7	+75%
Over Six Months	8	5	-38%
Withdrawn	13	22	+69%
Not Directly Affected	1	12	+1100%
Unsubstantiated	8	4	-50%
Policy/Service	1	1	N/C*
Informal Resolution	14	18	+29%
Informal Discipline	1	1	0.00%
Non-Jurisdictional	0	0	N/C*
Directed by OIPRD	2	0	-100%
Review Requested	6	3	-50%
Outstanding Files	15	30	100%
Officers Disciplined	1	0	-100%

\*Not calculable

## 9-1-1 CALLS RECEIVED

# 216,899

## CRIMINAL AND FEDERAL VIOLATIONS

# 33,202

## CRIMINAL TRAFFIC VIOLATIONS

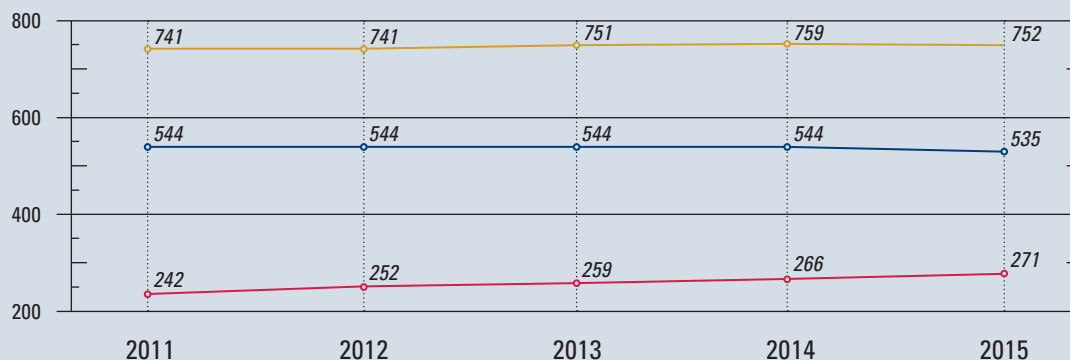
# 4,291

The *Gross Cost per Capita* represents expenditures divided by the population of the area served by York Regional Police, rounded to the nearest dollar. *Member to Population* counts represent the population divided by the number of police officers and civilian staff. *Police to Population* represents the population divided by the number of police officers.



## PERFORMANCE MEASURES AND BENCHMARKS FIVE-YEAR STATISTICAL COMPARISON

- Police to Population
- Member to Population
- Gross Cost per Capita(\$)



# TRAFFIC STATISTICS

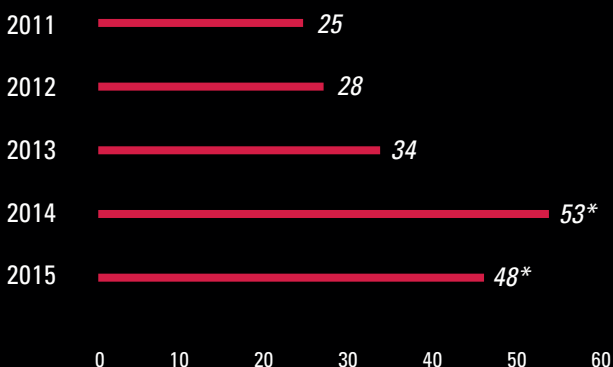
## REPORTABLE MOTOR VEHICLE COLLISIONS

	2013	2014	2015
<b>COLLISIONS</b>	<i>17,852</i>	<i>15,590</i>	<i>14,697</i>

## PROVINCIAL OFFENCE NOTICES COMPARISON

	2013	2014	2015
<b>OFFENCES</b>	<i>116,693</i>	<i>122,701</i>	<i>119,993</i>

## FIVE-YEAR PURSUITS COMPARISON



\* Reporting methodology around pursuits was changed in 2014, accounting for a significant increase from previous years.

Members of the Traffic Bureau work year-round to ensure drivers get to their destination safely. For impaired drivers, that destination is behind bars.

On New Year's Eve, we invited impaired drivers to stay at *L'Hôtel de York Regional Police*—a cozy, concrete jail cell. The #ReservationsNotRequired campaign, which included a satirical hotel video tour, gained nationwide traction, reaching millions of Canadians through both social media and traditional media channels. The video can be found at [youtube.com/officiallyrp](https://youtube.com/officiallyrp).

# VICTIM SERVICES

ON-SCENE OCCURRENCES	2014	2015	VARIANCE (%)
OCCURRENCES	401	663	65.3

TELEPHONE CRISIS CALLS/OFFICE VISIT OCCURRENCES	2014	2015	VARIANCE (%)
OCCURRENCES	8,341	9,192	10.2

TOTAL CLIENTS SERVED	2014	2015	VARIANCE (%)
CLIENTS SERVED	7,938	6,619	-16.6
FEMALE	5,845	3,947	-32.5
MALE	1,025	905	-11.7
CHILDREN	1,068	1,767	65.4

# YOUTH CRIME

YOUTH CRIME COMPARISON	2014	2015
YOUTHS CHARGED	614	623
PROCESSED BY OTHER MEANS	1,975	1,842
TOTAL	2,589	2,465

Members of York Regional Police take pride in being recognized as community builders—and the statistics reflect that distinction. In 2015, York Region saw its youth crime rate drop for the sixth year in a row, as well as a significant decrease in instances of hate crime.

## CALLS FOR SERVICE BY YEAR

2012	2013	2014	2015
251,924	223,918	220,546	208,211

COST OF POLICING 2015	BUDGET	ACTUAL	VARIANCE
Wage Costs	\$271,128,500	\$287,091,543	-\$15,963,043*
Administrative Expense	\$9,322,400	\$9,080,357	\$242,043
Program-related Expense	\$8,147,500	\$7,789,292	\$358,208
Professional Services Expense	\$416,300	\$288,061	\$128,239
Occupancy Expense	\$6,292,300	\$6,370,814	-\$78,514
Repairs and Maintenance Expense	\$4,535,400	\$4,914,006	-\$378,606
Financial Items	\$6,728,651	\$6,495,743	\$232,908
Contributions to Reserves	\$8,099,649	\$8,484,781	-\$385,132
Internal Charges	\$2,561,500	\$2,276,107	\$285,393
Asset Acquisitions	\$869,300	\$872,636	-\$3,336
Total Expenditures	\$318,101,500	\$333,663,340	-\$15,561,840
Total Revenues	-\$28,767,300	-\$44,512,889	\$15,745,589
Net Position	\$289,334,200	\$289,150,451	\$183,749

\*Variance due primarily to member sick bank payout as per working agreement

## SELECTED VIOLATIONS THREE-YEAR TRENDS

		Crimes Against Persons	Crimes Against Property	Other Criminal Code	Weapons Violations	Public Morals Violations	Total Criminal Code Violations	Other Federal Violations	Criminal Code and Fed. Violations*	Criminal Code Traffic Violations	
2013	ACTUAL	6,080	19,283	2,849	348	182	28,742	2,537	219	31,498	4,040
	CLEARANCE RATE	80.8	47.3	90.2	77.6	68.1	59.2	97.2	99.5	62.5	34.4
	RATE	537.87	1,705.88	252.04	30.79	16.10	2,542.67	224.44	19.37	2,786.48	357.40
2014	ACTUAL	6,108	18,207	2,955	389	206	27,865	2,870	227	30,962	4,223
	CLEARANCE RATE	78.6	44.2	91.8	87.9	68.0	57.6	99.1	98.2	61.7	38.5
	RATE	533.56	1,590.46	258.13	33.98	18.00	2,434.13	250.71	19.83	2,704.67	368.90
2015	ACTUAL	6,482	20,067	3,160	423	191	30,323	2,644	235	33,202	4,291
	CLEARANCE RATE	76.1	42.9	93.2	78.3	82.7	56.0	98.9	101.3	59.7	43.4
	RATE	555.76	1,720.54	270.94	36.27	16.38	2,599.88	226.70	20.15	2,846.73	367.91
VARIANCE 2014/15	ACTUAL	6.1	10.2	6.9	8.7	-7.3	8.8	-7.9	3.5	7.2	1.6
	RATE	4.2	8.2	5.0	6.7	-9.0	6.8	-9.6	1.6	5.3	-0.3

\*Not including criminal traffic violations





## PAN AM GAMES

York Region residents were treated to all the light, colour and action of the Pan Am and Parapan Am Games in 2015. Table tennis and badminton were played at the Atos Markham Pan Am Centre, while golf teed off at Angus Glen Golf Club, seen here. Officers from across YRP worked in security detail to ensure the safety of thousands of athletes and spectators, while members of the Ceremonial Unit stood proud as medal ceremony flagbearers.

# 2015 EVENTS



## FEB 7 POLAR PLUNGE

We were freezin' for a reason when YRP and community members participated in our annual Polar Plunge. The event made a big splash, raising \$15,000 for Special Olympics Ontario.



## APRIL 25 COPS FOR CANCER

Bald heads abounded following the successful Cops for Cancer event, when members stepped up to lose their locks in front of an enthusiastic crowd, raising more than \$64,000 to fight cancer.



## JUNE 1 PRIDE MONTH

It was one for the history books as Chief Eric Jolliffe raised a rainbow flag at headquarters for the launch of Pride Month. The Pride flag serves as a symbol of our commitment to inclusivity.



## SEPT 23 CANDLELIGHT VIGIL

The Candlelight Vigil and Luminary Run took place in East Gwillimbury in honour of fallen YRP officers, who made the ultimate sacrifice in service to their community.



## OCT 24 HALLOWEEN IN THE VILLAGE

Heavy rain couldn't dampen the spirits at our spooktacular Halloween in the Village event as more than 3,100 ghouls, goblins and critters of all kinds haunted the Community Safety Village.



## NOV 16 TO DEC 18 HOLIDAY HEROES

The hard-working elves at YRP collected toys and food for York Region families in the weeks leading up to the holidays to support our Holiday Heroes Food and Toy Drive campaign.

If you attended an event in your community in 2015, there's a good chance York Regional Police was there too. From community festivals and charity fundraisers to recruiting information sessions and awards ceremonies, members of YRP represent our organization at hundreds of events across York Region each year.

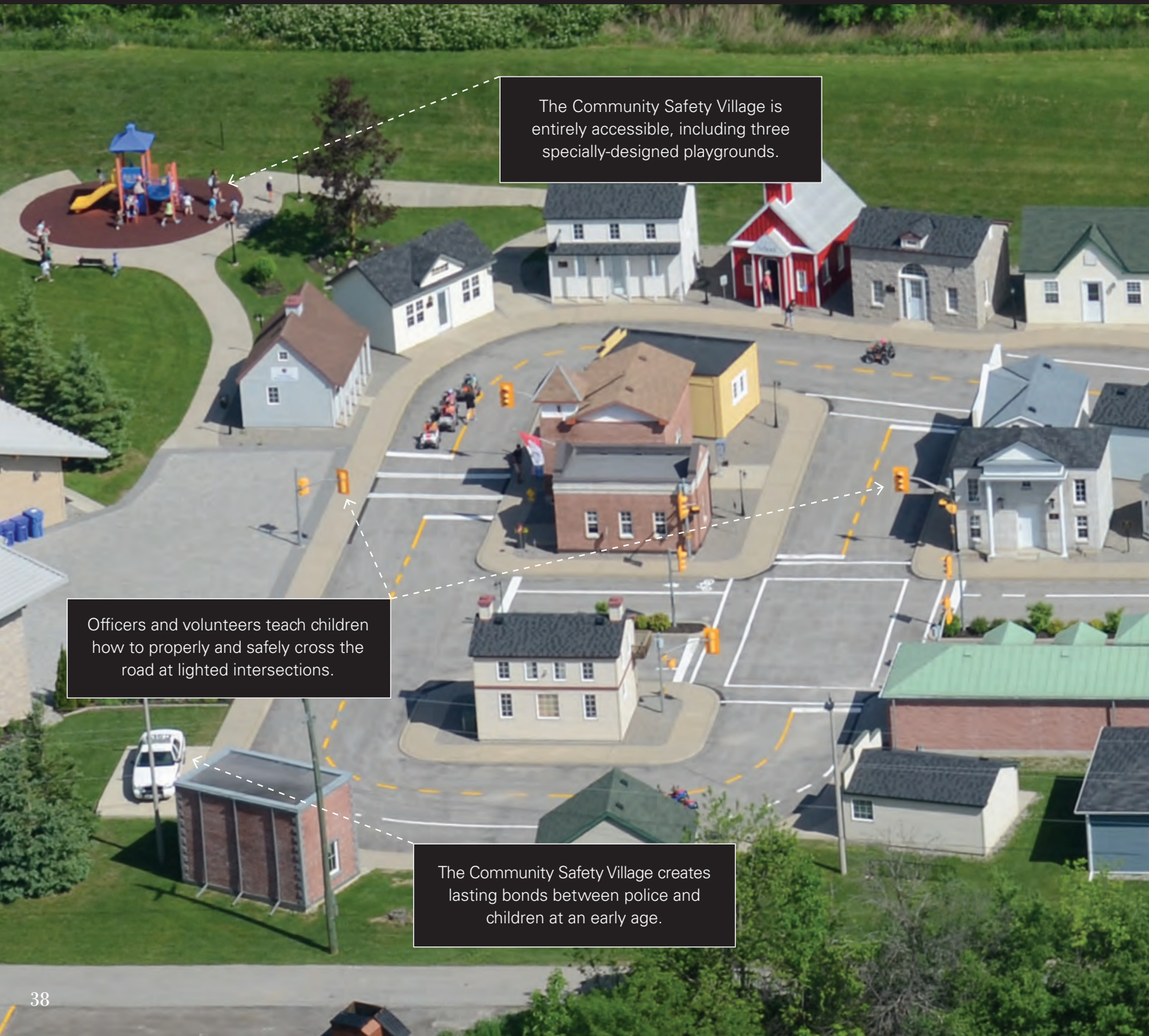
The success of our organization depends on community engagement and strong corporate partnerships. By participating in a wide variety of events, YRP forms lasting relationships with our citizens and by working together, we can all make a difference in our community. These are a few of the events we hosted in 2015:

<b>JANUARY</b>		<b>JULY</b>	
<b>24</b>	Hockey Night in Newmarket	<b>12</b>	Auxiliary Graduation Ceremony
<b>FEBRUARY</b>		<b>28</b>	Markham African Caribbean Canadian Association Black Historical Tour
<b>11</b>	Chief's Bowling Challenge for Big Brothers Big Sisters of York	<b>AUGUST</b>	
<b>14</b>	Black History Month	<b>20</b>	MADD York Region Golf Tournament
<b>MARCH</b>		<b>27</b>	CAPG Taste of the World
<b>6</b>	International Women's Day	<b>SEPTEMBER</b>	
<b>APRIL</b>		<b>14</b>	United Way Fundraising Launch
<b>12</b>	International Day for the Elimination of Racial Discrimination	<b>OCTOBER</b>	
<b>MAY</b>		<b>19</b>	40 <sup>th</sup> Anniversary of Women in Policing Celebration
<b>2</b>	Asian Heritage Month	<b>19</b>	Mental Health Awareness Symposium
<b>3</b>	#2 District Police Memorial	<b>28</b>	Chippewas of Georgina Island Annual Police Picnic
<b>12</b>	Police Appreciation Night	<b>NOVEMBER</b>	
<b>13</b>	Rob Plunkett Memorial Torch Run	<b>6</b>	Remembrance Day Ceremonies
<b>23</b>	10 <sup>th</sup> Anniversary of the Community Safety Village	<b>17</b>	Festive R.I.D.E./#ImTHATPerson Launch
<b>JUNE</b>		<b>17</b>	MADD Candlelight Vigil
<b>7</b>	Ride 4 Styles	<b>DECEMBER</b>	
<b>9</b>	Seniors' Day	<b>5</b>	Holidays in the Village
<b>17</b>	Volunteer Appreciation Dinner	<b>8</b>	Menorah Lighting
<b>19</b>	Bill Fisch Building Dedication	<b>12</b>	Citizenship Ceremony
<b>20</b>	Special Olympics Plunkett Softball Tournament	<b>14</b>	Chief's Holiday Fundraising Lunch

# COMMUNITY SAFETY VILLAGE HITS DOUBLE-DIGITS

York Regional Police marked the 10th anniversary of the Community Safety Village in 2015. Since opening its doors, more than 400,000 children have benefitted from fire, water, traffic and Internet safety programs. The village also plays host to numerous community events each year, including Seniors' Safety Days, Halloween in the Village, Holidays in the Village and five weeks of summer camps.

What's truly amazing is every penny of the money needed to create this space was donated by our community partners. Without the ongoing support of our corporate sponsors, local organizations and businesses, the Region of York and hundreds of local residents, we could not continue to offer these exceptional safety programs. The Community Safety Village has truly made a difference in our community.



The Community Safety Village is entirely accessible, including three specially-designed playgrounds.

Officers and volunteers teach children how to properly and safely cross the road at lighted intersections.

The Community Safety Village creates lasting bonds between police and children at an early age.

COMMUNITY PARTNERS RAISED  
**MORE THAN  
\$4.5 MILLION**  
TO FUND THE CONSTRUCTION OF THE  
COMMUNITY SAFETY VILLAGE

**THE VILLAGE**  
HAS WELCOMED MORE THAN  
**400,000 CHILDREN**  
SINCE OPENING ITS DOORS  
**IN MAY 2005**

THERE CAN BE NO MORE THAN  
**16 MINIATURE JEEPS**  
ON THE ROADS OF THE VILLAGE  
**AT THE SAME TIME**  
\* ANY MORE VEHICLES WOULD CAUSE  
A MAJOR MINI TRAFFIC JAM



Children learn important water-safety lessons at a 15-foot instructional pool.

Working wigwags and train tracks show children the importance of being safe when crossing railways.



# REACHING OUR DIVERSE COMMUNITIES THROUGH OUR ETHNIC MEDIA PARTNERS

A group of dedicated media outlets and community leaders partnered with York Regional Police to prove the power of the press in 2015.

The Investigative Services Community Advisory Council (ISCAC) is a group of media professionals and community leaders assembled by members of Investigative Services. The council was established in an effort to strengthen ties between police and citizens who trace their ancestries to all corners of the globe.

"We need residents across the region to feel comfortable enough to report crime to police, regardless of the language they speak or the country in which they were born," said Superintendent Bill Sadler. "They need to know we're working to ensure they feel safe and secure."

In partnership with Greater Toronto Area ethnic media outlets, York Regional Police issued a series of crime prevention and safety-themed messages over a one-year period, which were then translated by the outlets into various languages before being published and distributed.



Constable Amaree Watkis speaks to a member of an ethnic news channel to illustrate the importance of diversity in York Region.

Following its launch at an April 8 press conference, the program covered topics ranging from senior scams to sex trafficking. The ads could be found in Russian, Chinese and Farsi language publications, as well as English-based Jewish and Persian magazines.

"These are messages that we have been speaking to in mainstream media for years," said Superintendent Sadler. "But our diverse residents often turn to diverse media to get their news and we will continue to work hard to reach them there."

## SHOWCASING OUR ETHNIC MEDIA

Celebrating diverse media was the theme at the YRP International Day for the Elimination of Racial Discrimination event on April 12.

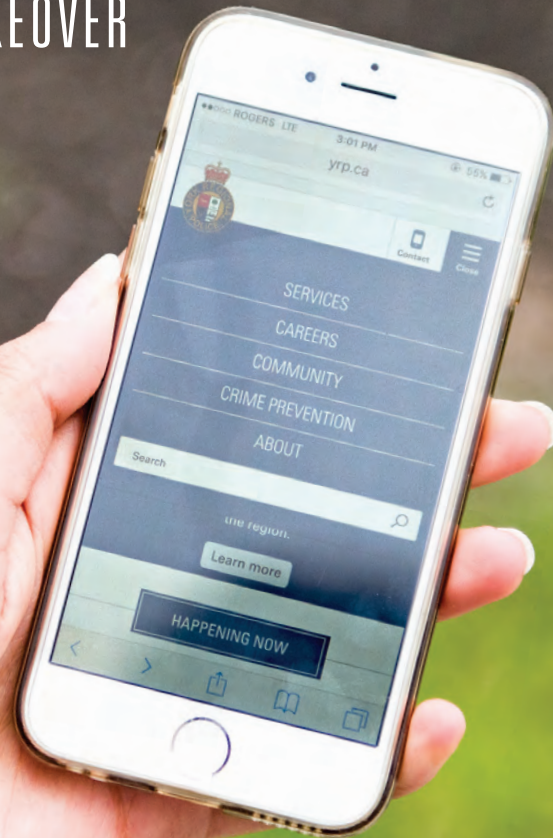
"Diverse media outlets pull people across the region closer together," said Inspector Ricky Veerappan. "It's important we celebrate that accomplishment."

The event drew a crowd of 1,200 and featured a speech from the president of the National Ethnic Press and Media Council of Canada, Thomas Saras.

"Any act of hatred or discrimination is an attack on our democratic society," Saras said. "York Regional Police recognizes this and works to promote diversity, equity and inclusion."

# SPINNING A NEW WEB

## YRP.CA GETS AN EXTREME MAKEOVER



Visitors to yrp.ca were greeted with a brand new website on April 13, 2015. The mobile-friendly site boasts a real-time events calendar, Google translation capabilities in nearly 80 languages and Accessibility for Ontarians with Disabilities Act (AODA)-compliant accessible images and text.

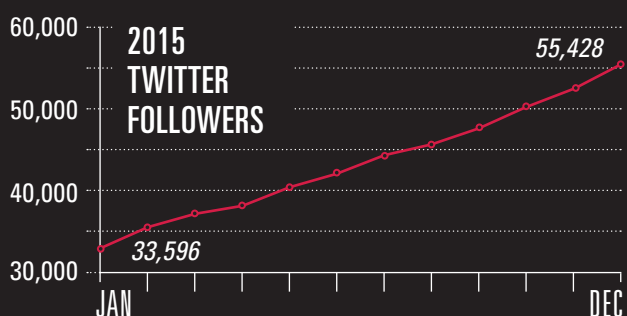
The new-and-improved yrp.ca represented its first makeover in seven years and so far, it has passed the test of the public. Results of a website satisfaction survey hosted on the site have been overwhelmingly positive.

"We wanted to create a website that would properly reflect the progress we've made as an organization," said Chief Eric Jolliffe.

"But it also had to be functional and accessible, so people of any age or cultural background could find what they were searching for," he added. "So far it has met all of our goals."

The website was built following an intensive research phase, which included analytics work, surveys and focus groups.

## IT'S NOT A POPULARITY CONTEST, BUT...



As members of our community continue to make the shift online, we are committed to meeting them on the web. Each year, the organization continues to enhance its presence on [yrp.ca](http://yrp.ca) and our social media channels. We are always just a click away on Facebook, Twitter, YouTube, Pinterest, Flickr, Tumblr and Instagram.

We have also introduced a video feature called *Behind the Badge*. For a list of episodes, visit [yrp.ca/BehindTheBadge](http://yrp.ca/BehindTheBadge) or binge-watch our playlist at [youtube.com/officialyyp](https://youtube.com/officialyyp). Have an interest in a particular unit not yet featured? Tell us what you want to see on social media by emailing us at [socialmedia@yyp.ca](mailto:socialmedia@yyp.ca).



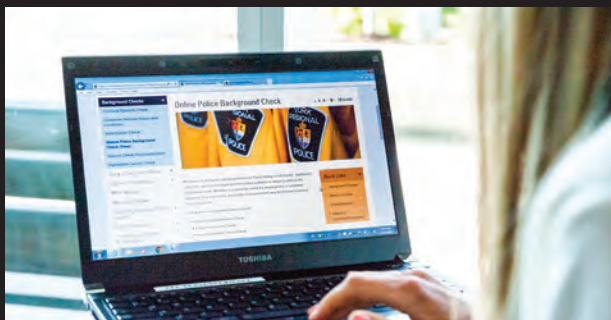
## INSTA-FAMOUS

Say cheese, YRP! The police service made its mark on Instagram in 2015, providing a fresh snapshot of our members at work in our community. The #awesome new profile quickly attracted more than 1,400 followers in eight months, following its launch in April. Connect with us at [instagram.com/officialyyp](https://instagram.com/officialyyp).



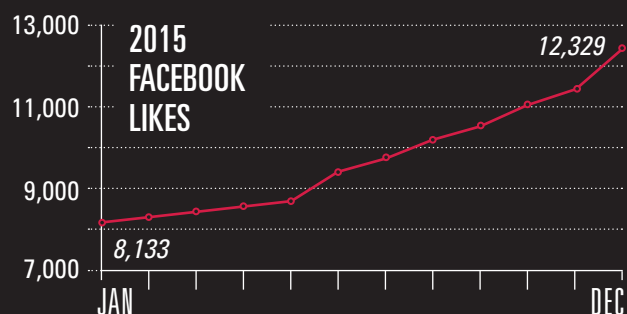
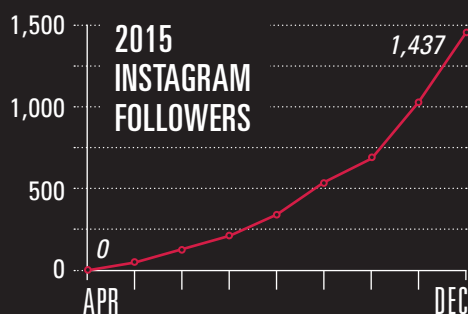
## YRP ON THE TUBE

Our YouTube audience got the chance to go behind the scenes with *Behind the Badge*, an exciting monthly YouTube series that offers an inside look at our most interesting units, as well as the cutting-edge technology our members use to do their jobs well.



## DO IT IN YOUR PYJAMAS

Looking to volunteer, or applying for a new job? Enjoy checking a police background check off your to-do list from the comfort of your own home at [yyp.ca/onlinechecks](http://yyp.ca/onlinechecks). Introduced in 2015, the new online checks allow citizens to leave lengthy lineups behind and can be picked up at your nearest public York Regional Police facility.







## CHIEF FOR A DAY

She learned how to take cover behind a ballistics shield, but 2015 Chief-for-a-Day contest winner Serena Saltarelli didn't hide from the spotlight during her brief stint at the helm of YRP.

After assuming command on April 27, Chief Saltarelli toured headquarters and received a tactical tutorial from the Emergency Response Unit. On May 12, the Grade 5 student delivered her contest-winning essay before 1,100 guests at Police Appreciation Night in Vaughan.

# SERVICE EXCELLENCE

2015 RETIREES	40-YEAR SECOND BAR	CIVILIAN 30-YEAR PIN
Superintendent Gerry Milne	Detective Fred Kerr	Desiree Amato
Staff Sergeant Brad Bulmer	30-YEAR FIRST BAR	Marion Morrison
Staff Sergeant Ian Clarke		Leslie Nguyen
Staff Sergeant Brad McKay	Superintendent Stan Colley	CIVILIAN 20-YEAR PIN
Staff Sergeant Craig Vaughan	Superintendent Tony Cusimano	
Detective Richard McVeity	Superintendent Graeme Turl	Christine Callaghan
Detective Brian O'Rourke	Inspector Dieter Boeheim	Donald Holledge
Detective David Wright	Detective Kevin Byrnes	Mary Pogson
Sergeant Russ Lauria	Detective Steven Rowbottom	VOLUNTEER OF THE YEAR
Sergeant Jerry Robertson	Detective Joanne Waite	
Sergeant Debra Shoniker	20-YEAR MEDAL	Lynn Symons
Sergeant Kevin Smith		ORGANIZATIONAL AWARDS
Constable Graham Loram-Martin	Detective Sergeant Jacqueline Wilson	
Constable Paul Middendorf	Staff Sergeant Sandra Staley	York Regional Police received nearly 40 organizational awards in 2015, including four Human Rights Relations Gold Medal Awards for outstanding contributions to race relations.
Constable David Pellerin	Detective Richard Yellapah	Highlighting excellence in the line of duty, nine members received St. John Ambulance awards, including a Marine Unit officer who administered CPR to save the life of an 18-month-old child.
Rena Passas	Sergeant Patrick Mahon	
Don Holledge	Constable Peter Dunn	
Frankie Smith	Constable Edward MacDonald	
Deborah Schwarz	Constable Janice Smissen	
Laurie Morrison		

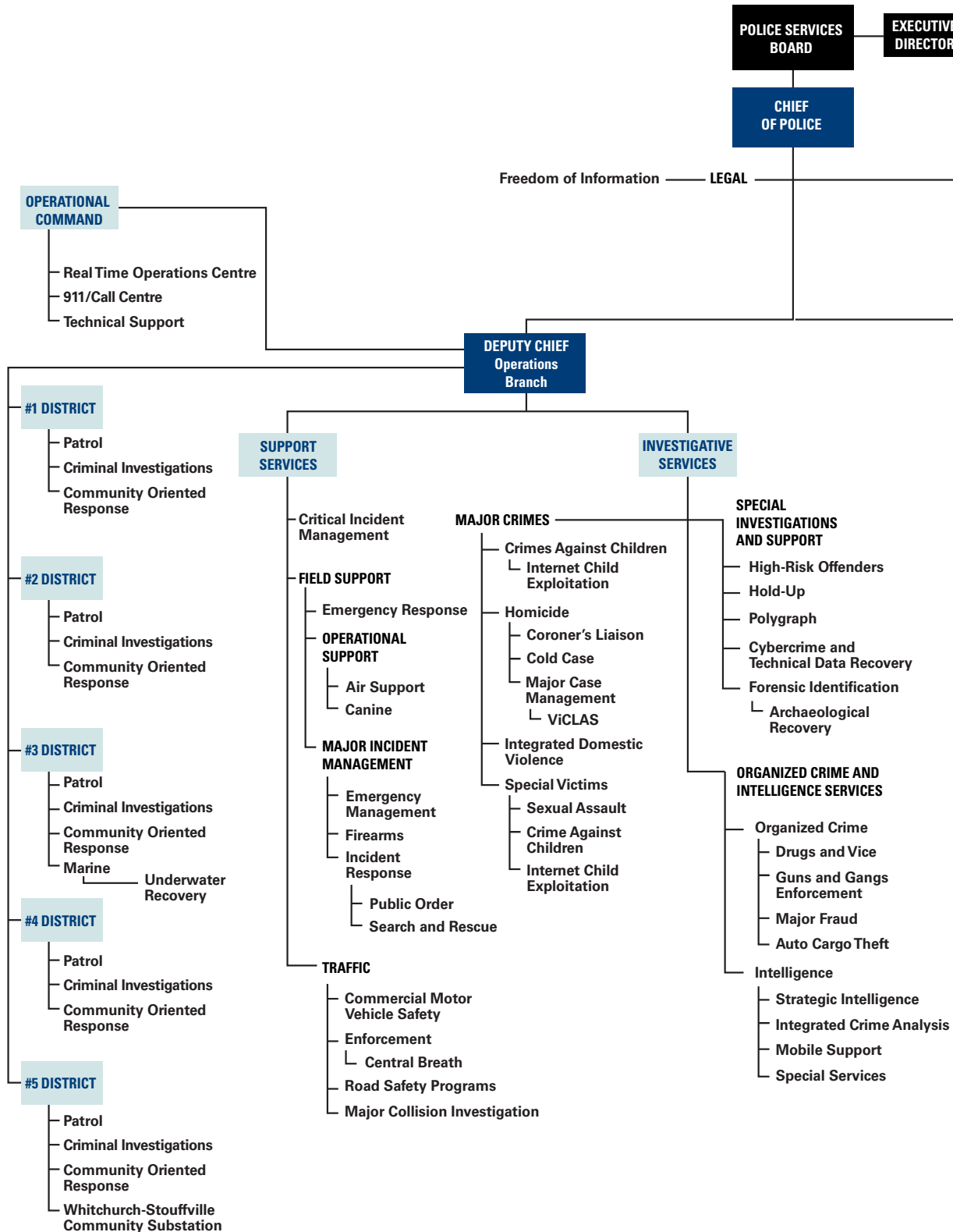


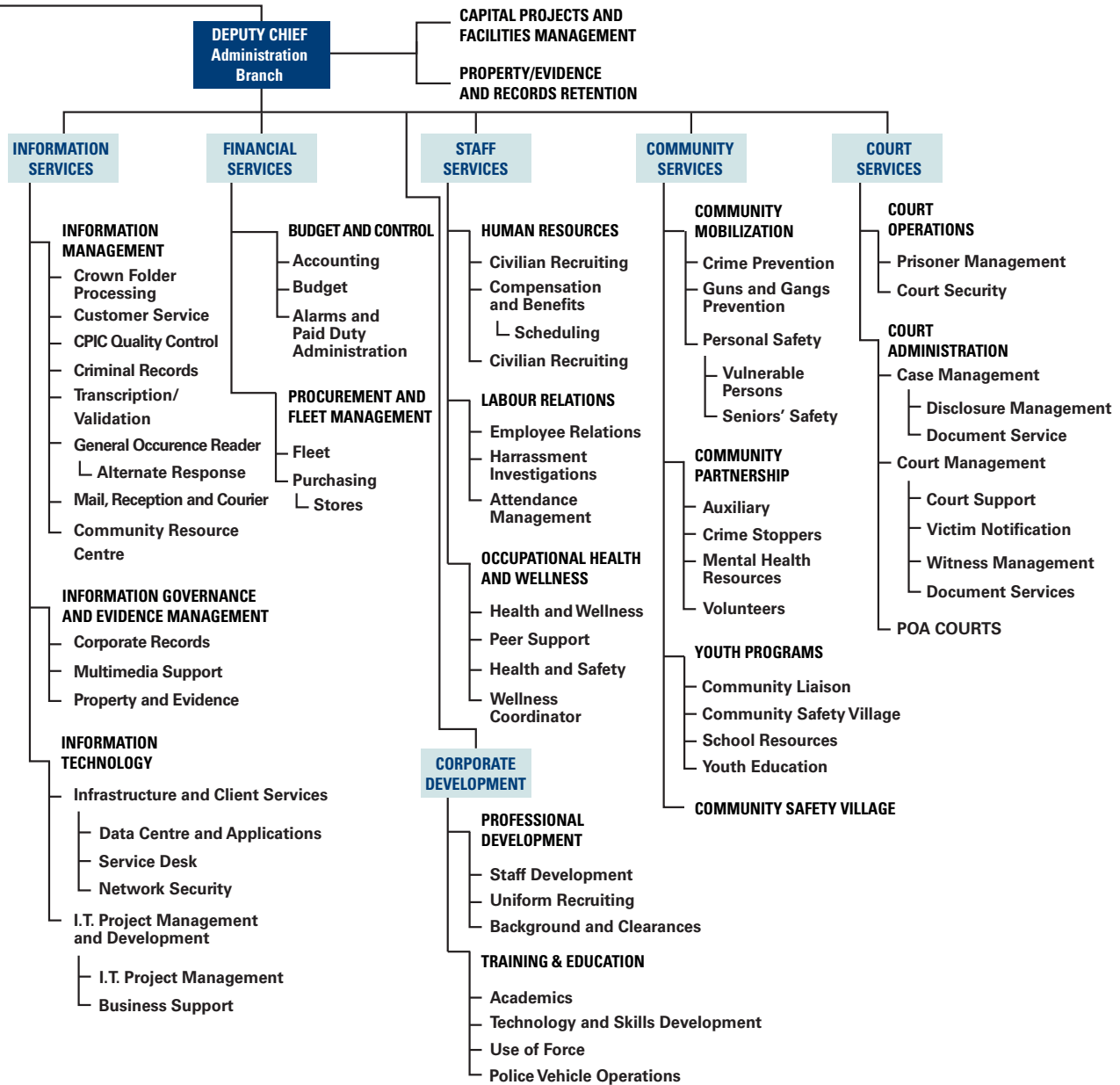
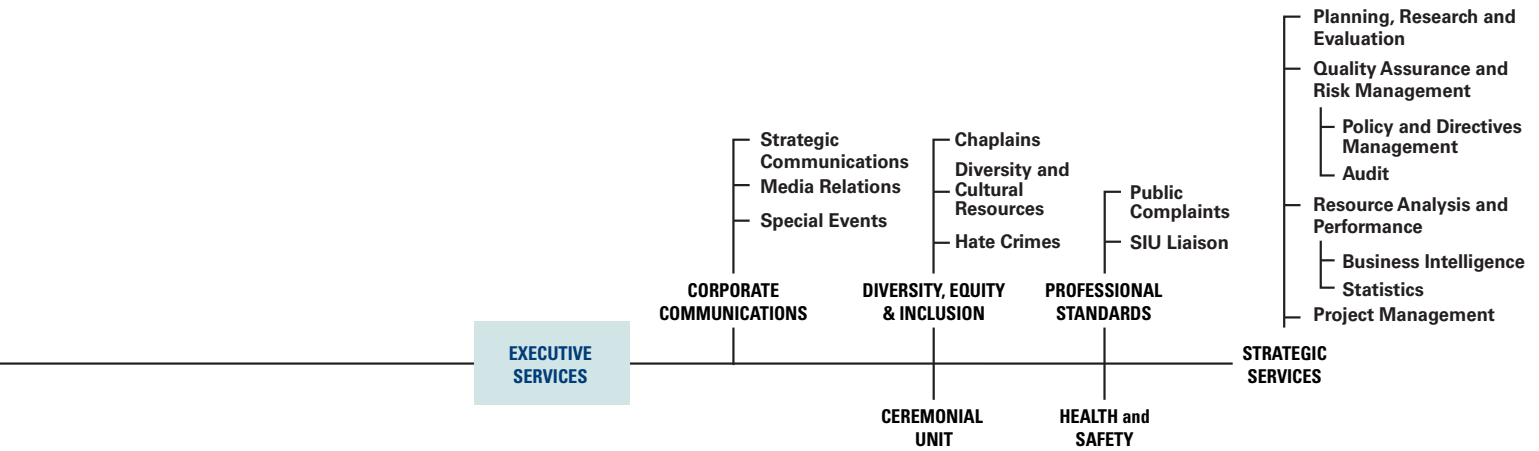
## 2015 POLICE APPRECIATION NIGHT AWARDS

<b>2015 POLICE APPRECIATION NIGHT AWARDS</b>		
<b>ROB PLUNKETT OUTSTANDING SERVICE TO THE COMMUNITY</b>	Detective Constable Jeffrey Chabrzynski	<b>PROJECT TUGBOAT:</b>
Staff Sergeant Julie Provis	Detective Constable Sebastian Cultrera	Detective Sergeant Duncan MacIntyre
<b>HERBERT H. CARNEGIE AWARD</b>	Detective Constable Steve Galonomos	Detective Douglas Cole
Alicia Lauzon	Detective Constable Ryan Gay	Detective David Ecklund
<b>CIVILIAN RECOGNITION AWARD</b>	Detective Constable Jessica Hay	Detective James Wright
Carrie Rutledge	Detective Constable Richard Kearns	Detective Constable Thayalan Elaguppillai
<b>EXCELLENCE IN POLICING</b>	Detective Constable Daniel Moore	Detective Constable Kelly Firanski
<b>PROJECT TRADEMARK:</b>	Detective Constable Dalton O'Neill	Detective Constable Arden Guler
Detective Sergeant Donald Cardwell	Detective Constable Varien Paron	Detective Constable Daniel Hammond
Detective Dean Anderson	Detective Constable Daniel St. Amand	Detective Constable John Nechay
Detective William Newton	Detective Constable Gregory Whyte	Detective Constable Remo Romano
Detective William Rinna	Crime Analyst Dave Tomlin	Detective Constable Kevin Selwood
Detective Tracey Turner		Crime Analyst Susan Dunlop

# YORK REGIONAL POLICE ORGANIZATIONAL CHART

APPROVED BY THE POLICE SERVICES BOARD JULY 1, 2015







2015 marked the second year of the current business plan, which sets organizational goals from 2014 to 2016.

To read the business plan, past annual reports or any other long-form publication issued by York Regional Police, visit [yrp.ca/publications](http://yrp.ca/publications).

## 2015 BUSINESS PLAN ACCOMPLISHMENTS

COMMUNITY FOCUS	OPERATIONAL EXCELLENCE
<ul style="list-style-type: none"> <li>Updated the victim's assistance procedure, pamphlet and other victim-related material</li> </ul>	<ul style="list-style-type: none"> <li>Implemented a new Traffic Management Strategy</li> </ul>
<ul style="list-style-type: none"> <li>Established a mental health co-responder model in collaboration with external partners</li> </ul>	<ul style="list-style-type: none"> <li>Implemented the Data Driven Approach to Crime and Traffic Safety (DDACTS)</li> </ul>
<ul style="list-style-type: none"> <li>Incorporated Ontario's Community Mobilization and Engagement Model in all crime prevention presentations to public and external partners</li> </ul>	<ul style="list-style-type: none"> <li>Completed the Call Prioritization Project</li> </ul>
<ul style="list-style-type: none"> <li>Collaborated with the York Region Bully Prevention Partnership</li> </ul>	<ul style="list-style-type: none"> <li>Members of York Regional Police completed the 2015 Pan Am Games Incident Management System training and were successfully deployed throughout the Games</li> </ul>
PREFERRED PLACE OF EMPLOYMENT	SUPERIOR QUALITY SERVICE
<ul style="list-style-type: none"> <li>Provided Road to Mental Readiness training to all members to assist in mental health awareness</li> </ul>	<ul style="list-style-type: none"> <li>Updated the York Regional Police website, including a language translation feature</li> </ul>
<ul style="list-style-type: none"> <li>Incorporated the Professional Code of Ethics into the training strategy</li> </ul>	<ul style="list-style-type: none"> <li>Increased hate crime awareness training</li> </ul>
<ul style="list-style-type: none"> <li>Enhanced promotion of the Employment Assistance Program</li> </ul>	<ul style="list-style-type: none"> <li>Implemented new online background check application and enabled citizens to pick up background checks at any York Regional Police facility</li> </ul>
<ul style="list-style-type: none"> <li>Implemented a cadet program</li> </ul>	<ul style="list-style-type: none"> <li>Revamped the Communications Strategy to address external communications challenges and improve communication in a crisis</li> </ul>
<ul style="list-style-type: none"> <li>Added 33 sworn and 13 civilian members to authorized strength</li> </ul>	



## CODE OF PROFESSIONAL ETHICS

*In the conduct of their services, all members of York Regional Police:*

- Understand their primary responsibility is to share with the community the responsibility for improving quality of life by safeguarding lives and property, preventing and investigating offences and preserving peace and order
- Are guided by the values of the service which include our people, community, integrity, leadership, accountability, competence and teamwork
- Appreciate the importance and responsibility of their positions as a symbol of public faith, adhering to the same standards of conduct that they are bound by duty to enforce
- Preserve the rights and freedoms of all individuals in accordance with the Canadian Charter of Rights and Freedoms and Ontario Human Rights Code
- Faithfully administer the law in a just, impartial and reasonable manner to all individuals, regardless of race, national or ethnic origin, colour, religion, gender, age, mental or physical disability, or sexual orientation
- Understand and encourage continuing awareness of the culturally-diverse nature of York Region, remain responsive to community issues and concerns, and are committed to developing and enhancing community partnerships
- Never permit personal feelings, animosities or friendships to influence professional decisions and actions and refrain from accepting gratuities or favours that may compromise them as individuals or members of York Regional Police
- Perform their duties within the limits of authority and recognize the importance of consistently enhancing their level of knowledge and competence
- Ensure good faith in all their actions and respect the confidentiality of any information obtained in the course of duty
- Remain faithful in their allegiance to Canada and strive to attain excellence in the performance of their duties

## OUR VISION

To make a difference in our community

## MISSION STATEMENT

We will ensure our citizens feel safe and secure through excellence in policing

## SHARED VALUES

OUR PEOPLE  
*community*  
INTEGRITY  
*leadership*  
ACCOUNTABILITY  
*competence*  
TEAMWORK



表現就是明證

ਕਰਮ ਬੋਲਦੇ ਹਨ

Дела говорят сами за себя

Parlano i fatti

ਲਾਜ਼ਮੀ ਫ਼ਾਇਲਾਂ

Nos actions, nos émissaires

عمل گویاست

Deeds Speak



1-866-876-5423 | info@yrp.ca | yrp.ca